



POSITION DESCRIPTION

Position Descriptions form a part of an integrated planning process to ensure that individual performances align with the strategic and corporate directions for the City. The Position Description also provides the basis on which selection criteria for the position are determined.

POSITION TITLE:	TURF & IRRIGATION TEAM MEMBER (TECHNICAL SUPPORT)
WORKPLACE AGREEMENT:	CITY OF SALISBURY AWU AND LGE ENTERPRISE BARGAINING AGREEMENT NO.14 - 2024
CLASSIFICATION:	LGE Technical/Declared Trade 1
DEPARTMENT / DIVISION:	CITY INFRASTRUCTURE / FIELD SERVICES
POLICE CLEARANCE:	NOT REQUIRED
REPORTS TO:	COORDINATOR TURF AND IRRIGATION
DIRECT REPORTS:	UP TO 15
POSITION NUMBER:	001381

POSITION OBJECTIVES:	- The Turf and Irrigation Technical Support Officer provides advanced technical support for Council's irrigation assets, turf infrastructure and control systems. Working under the direction of the Leading Worker Turf and Irrigation, the position is responsible for programming, monitoring and fault finding of Hunter Centralus irrigation control systems, mentoring and supporting junior team members, and coordinating irrigation operations across assigned reserves and sporting facilities. - The role contributes to the efficient delivery of irrigation and turf services through proactive system management, performance monitoring, troubleshooting, data analysis and continuous improvement initiatives. The position also assists with the management of nominated reserves, ensuring irrigation systems operate effectively and water is applied in accordance with seasonal demand, site requirements and Council objectives.
VALUES AND BEHAVIOURS:	These Values empower us to REACH towards our Vision, deliver exceptional community experiences, quality outcomes and a great place to work. Respectful - Create a sense of belonging & pride in the Salisbury community - Respect individual differences - Speak up when you don't feel respected, or are not being treated respectfully - Look after the wellbeing of our community, ourselves and those around us Empowerment - Take initiative and act with confidence - Make informed decisions and own the outcome

	• Share ideas, feedback and solutions • Learn and grow while supporting others to do their best work Accountable • Take personal ownership and follow through • Deliver on what we say we will do • Believe that the Community comes first • Speak up when it is important Collaborative • Work together, committed to a common purpose • Openly share information • Find ways to connect people for better outcomes Helpful • Listen and focus on what we can do • Create new futures and look for opportunities • Make a positive difference
KEY RESPONSIBILITIES:	Irrigation Technical Support • Program, monitor and manage Hunter Centralus irrigation controllers and associated field hardware. • Analyse irrigation system data and adjust watering schedules based on seasonal demand, weather conditions, water allocation requirements and site performance. • Undertake advanced fault finding and diagnosis of irrigation controllers, communication networks, decoders, solenoids, pumps, sensors and field wiring. • Investigate, report and assist in resolving irrigation system failures and performance issues. • Monitor irrigation alarms, water usage and system reports to identify irregularities and opportunities for improved efficiency. • Assist with commissioning, testing and integration of new irrigation infrastructure and control systems. • Liaise with suppliers, contractors and service providers regarding technical irrigation matters. • Liaise with Hunter rep. report issues, update firmware when required. Team Support and Mentoring • Provide technical guidance, training and mentoring to apprentices, trainees and junior team members. • Assist the Leading Worker in coordinating daily operational activities and allocating tasks where required. • Promote safe work practices and high standards of workmanship across the team. • Support the development of staff capability through coaching and sharing technical knowledge. Reserve and Asset Management • Assist in the management and maintenance of assigned reserves and sporting facilities. • Monitor turf health, irrigation performance and asset condition across nominated sites. • Identify renewal and maintenance requirements and report recommendations to the Leading Worker and Coordinator. • Assist with maintaining accurate irrigation asset records, controller databases and site documentation. • Interpreting, reviewing and updating irrigation and landscape plans. • Support in the installation and monitoring of sporting surface infrastructure. • And any other duties as required. Teamwork

	• Encourage and support industrious, harmonious and team-orientated activity. • Actively support, develop and assist in the training of staff and trainees. • Ensure the Coordinator and Leading Worker are kept up-to-date with IMMS issues. Administration • Ensure correct accounting for labour, equipment and materials by maintaining accurate up to date records as required by management • This will include the use of computer technology to record and access information. • Obtain materials from the store or local suppliers within delegated authority as required. Continuous Improvement • Engage and contribute to the continuous improvement of work practices and associated systems and processes, including identifying areas for improvement. • Ensure continuous improvement initiatives have considered broader organisational requirements. • Actively promote a culture of continuous improvement.
WHS RESPONSIBILITIES:	• Observe and comply with all health and safety policies and procedures within the City of Salisbury including all safe operating procedures or instructions. • Take all reasonable steps to ensure personal safety and that of others is not put at risk through any act or omission in relation to the above. • Report any identified hazards, incidents including near misses or injuries which arise in the course of work, using the systems and/or documentation available for such reporting. • Fulfil individual requirements to meet any documented WHS objectives arising from biannual performance and development reviews. • Not endanger personal safety or that of others by undertaking work whilst under the influence of alcohol or a drug in breach of Council's Drug and Alcohol Policy. • Undertake WHS training where required, in order to perform duties (refer to WHS Competency Assessment).
GENERAL RESPONSIBILITIES:	• To comply with the City of Salisbury Code of Conduct and all other policies and procedures adopted by the City of Salisbury as varied from time to time. • To manage all Corporate Records in accordance with required procedures. • Responsible for purchasing goods and services in accordance with purchasing guidelines and delegated financial limits.
COMPETENCIES:	• To be determined and written into the individual training plan upon commencement – see Organisational Wellbeing
ESSENTIAL SELECTION CRITERIA:	• Demonstrated experience programming and operating automated irrigation control systems, preferably Hunter Centralus. • Demonstrated experience in irrigation fault finding, diagnostics and repairs. • Ability to interpret irrigation data and develop irrigation schedules based on seasonal demand and site conditions. • Experience in the maintenance of irrigation infrastructure including controllers, pumps, valves, pipework and communication systems. • Demonstrated ability to mentor, train and support junior staff. • Well-developed problem solving and troubleshooting skills.

	• Ability to organise and prioritise work activities with minimal supervision. • Certificate III in Irrigation, Horticulture, Sports Turf Management or equivalent trade qualification. • Current Class C Driver's Licence. • Demonstrated experience programming and operating automated irrigation control systems, preferably Hunter Centralus. • Demonstrated experience in irrigation fault finding, diagnostics and repairs. • Ability to interpret irrigation data and develop irrigation schedules based on seasonal demand and site conditions. • Experience in the maintenance of irrigation infrastructure including controllers, pumps, valves, pipework and communication systems. • Demonstrated ability to mentor, train and support junior staff.
DESIRABLE SELECTION CRITERIA:	• Experience with Hunter Centralus irrigation management software. • Experience with sportsfield irrigation and turf management. • Understanding of IPOS Code of Practice and recycled water systems. • Experience with irrigation asset management systems and GIS platforms.
SPECIAL CONDITIONS:	• Some work after hours may be required • The incumbent will be required to assist in urgent repair work after normal working hours as required. Provision for overtime payments will be in accordance with the LGE Award and the current Enterprise Agreement.
EXTENT OF AUTHORITY:	• Responsible for purchasing goods and services in accordance with purchasing guidelines and delegated financial limits.

POSITION INCUMBENT NAME:	SIGNATURE:	DATE: