

Maintenance Fitter

Position Outline

Position	Maintenance Fitter
Work Location	Waste Management Facility - 150 Jessop Drive & Council Depot/Workshop – 183 Duchess Road
Directorate	Community Services
Section	Recycling
Reports to	Coordinator, Recycling
Annual Salary Band	\$95,526.34
Classification	Level C8, Mount Isa City Council Certified Agreement 2024
Engagement Type	Full Time

POSITION OBJECTIVE

This position is responsible for the safe and reliable maintenance of plant, equipment and infrastructure associated with Council's Materials Recovery Facility (MRF) and waste operations.

Undertake inspections, servicing, fault finding, repairs and maintenance activities on processing plant, conveyor systems, hydraulic systems and associated equipment to maximise reliability, minimise downtime and support efficient facility operations.

POSITION REQUIREMENTS

Essential

- Certificate III in Engineering - Mechanical Trade (Fitter and Turner, Mechanical Fitter or equivalent).
- Current Queensland "C" Class Driver Licence.
- Confined Space Entry certification.
- Working at Heights certification.
- Welding and fabrication experience.
- High Risk Work Licence (Forklift, Elevated Work Platform, Dogging or Rigging).
- Experience maintaining industrial processing plant, fixed plant or similar mechanical equipment.
- Sound knowledge of conveyor systems, hydraulic systems, pneumatic systems, gearboxes, drives, bearings and rotating equipment.
- Demonstrated fault-finding and troubleshooting skills.
- Experience delivering preventative and breakdown maintenance.
- Ability to read and interpret technical drawings, manuals and specifications.
- Experience using Computerised Maintenance Management Systems (CMMS) or similar.
- Ability to complete maintenance records, inspection reports and work orders.
- Demonstrated commitment to workplace health and safety.
- Ability to work independently and as part of a team.
- Strong communication, organisational and problem-solving skills.



Desirable

- Experience in waste management, recycling, resource recovery, mining or industrial processing facilities.
- First Aid Certificate.
- Electrical disconnect/reconnect competency.
- Experience with asset management and reliability-centred maintenance practices.

KEY RESPONSIBILITIES

This position is responsible for the following areas and includes but is not limited to:

- Perform preventative, corrective and breakdown maintenance on plant, equipment and infrastructure.
- Diagnose faults and carry out repairs to minimise plant downtime.
- Complete scheduled inspections, servicing and maintenance activities.
- Maintain and repair conveyor systems, screens, trommels, balers, compactors, hydraulic systems, pneumatic systems, motors, gearboxes, bearings and drives.
- Monitor plant condition and address defects to improve reliability and performance.
- Investigate equipment failures and assist with corrective actions and continuous improvement initiatives.
- Assist with the installation, modification and commissioning of plant and equipment.
- Maintain accurate maintenance records, work orders and inspection reports.
- Assist in the management of spare parts, consumables and maintenance inventory.
- Liaise with suppliers, contractors and service providers as required.
- Provide technical support to operational employees.
- Maintain tools, equipment, workshops and work areas in a clean and safe condition.
- Participate in planned shutdowns, emergency repairs and after-hours callouts as required.
- Assist with maintenance activities at other Council waste facilities as required.
- Comply with workplace health and safety requirements, including permit systems, risk assessments, lock-out/tag-out procedures and PPE requirements.
- Report hazards, incidents, defects and equipment failures in accordance with Council procedures.
- Undertake any other lawful and reasonable duties within the employee's skills, competency and classification level.

KEY PERFORMANCE INDICATORS

- Works safely and complies with all workplace health and safety requirements, procedures, permits and safe work practices.
- Contributes to the reliable operation of plant and equipment through effective preventative, corrective and breakdown maintenance activities.
- Completes maintenance and repair work to a high standard, with plant and equipment returned to service safely and with minimal rework.
- Maintains accurate maintenance records, work orders, inspection reports and asset information in accordance with Council requirements.
- Contributes to improvements in plant reliability, maintenance practices, operational efficiency and asset performance.
- Works collaboratively with supervisors, operators, contractors and other stakeholders while contributing positively to team objectives and workplace culture.



WORK HEALTH AND SAFETY

All employees of Council have an obligation to comply with Work Health and Safety legislation including Council's Work Health policies, procedures, and work instructions.

WHAT'S IN IT FOR YOU?

When joining Mount Isa City Council, you are provided with pathways and opportunities to grow and achieve your potential. Eligible employees can access our Employee Assistance Program, elect to join our free Immunisation Program, and enjoy sporting reimbursement opportunities. Full-time employees receive 5 weeks annual leave (pro-rata to part-time employees, *not applicable to casual employment*) to enjoy time outside the workplace!

MOUNT ISA CITY COUNCIL VALUES

We consider our values vital in how we serve our community. Mount Isa City Council's values are Integrity, Service and Accountability.

INTEGRITY

SERVICE

ACCOUNTABILITY

HOW TO APPLY

What to include in your application:

To assess your suitability, please provide the following information:

- Write a maximum of 2 pages on how your experience, abilities, knowledge and personal qualities meet the position requirements of the role.
- Your current CV or resume, including two referees who have a thorough knowledge of your capabilities, work performance and conduct within the previous two years.
- Please contact the nominated person on the Role Description if you require any reasonable adjustments throughout this recruitment process.

Submitting your application:

- Submit online at: <https://www.mountisa.qld.gov.au/City-Council/Careers/Current-Opportunities>; or
- Email Human Resources on hr@mountisa.qld.gov.au
- *Both word and PDF are accepted file formats.*

Please note that:

- Council undertakes a range of checks and assessment methods to assist in selection, including criminal history checks, pre-employment medical etc.
- Mount Isa City Council is an Equal Employment Opportunity employer. Council strongly encourages all suitable applicants to apply for this role.
- ***Applicants must be eligible to live and work within Australia.***
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote human rights and diversity.
- All workers of Council are responsible for the wellbeing, physical, emotional and cultural safety of the children and young people who receive our services.
- All workers are expected to act in accordance with the Child Safe Organisations Act 2024, including the Child Safe Standards and Universal Principle in their physical and online interactions with children and young people, including outside the course of their work for the Council.
- All workers are subject to the Reportable Conduct Scheme and its obligations as per the Child Safe Organisations Act 2024. Learn more about our commitment to being a Child Safe Organisation on our website.



Creation Date	21 September 2026
Review Date	16 October 2027
Contact	Manager Strategy, Policy and Regulation
Closing date	30 October 2026