

Position Description



Position Title	Park Ranger
Classification	Bushland Team Member per Enterprise Agreement No. 8 2022
Directorate	Assets & City Services
Department	Parks and Gardens
Service Unit	Bushland Management Unit
Date	2023
Prepared by	

Banyule Council	Banyule City Council is an award-winning organisation that prides itself on a customer-focused culture of innovation, best practice and continuous improvement. We uphold an enviable reputation for customer service and work diligently to maintain high quality services to provide the best possible opportunities and outcomes for the community we represent. Our community is made up of diverse, cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.
Department Overview	Banyule City has a wealth of open space and parklands including areas of exotic and native vegetation of historical and environmental importance. The department is responsible for the care and development of over 200 parks and reserves 50 sports field, 163 playgrounds, over 75,000 street trees, extensive shared trail networks, as well as plethora of park furniture and assets that enhance the urban landscape and create a more attractive and liveable environment.
Position Objectives	To protect, promote and enhance biodiversity values and ecological processes within Banyule City Council's bushland reserves through engagement in daily works under the supervision of the Senior Park Ranger.
Our Values	All Banyule staff are to adopt the key values of Working Together Working Better and strive to meet these behaviours in carrying out their duties. Our core values are:
	RESPECT is characterised by supporting each individual's dignity and worth.
	INTEGRITY is the quality of staying true to our moral, ethical, and spiritual principles.
	RESPONSIBILITY is acknowledging and accepting the choices we make, the actions we take, and the results they lead to.
	INITIATIVE is characterised by having a proactive, resourceful and persistent approach to work.
	INCLUSION is characterised by embracing and valuing the perspectives and contributions of all.

Key Responsibility Areas	Environmental Works • Conduct a range of regeneration/restoration activities, including but not limited to: weed control, direct seeding, enrichment planting, ecological and weed reduction burning and mapping and monitoring of significant flora and fauna. • Safely operate and maintain plant and equipment for onsite environmental works. • Maintain revegetation projects. • Maintain aesthetic amenities of parks and reserves including but not limited to: rubbish removal, path maintenance, storm damage and reporting hazards. Interpersonal and Communication • Maintain a high level of communication with Senior Park Ranger, Bushland Supervisor and Bushland Coordinator. • Communicate effectively with internal and external stakeholders. • Attend required meetings. Administration • Contribute to short term and long term site specific management plans including species lists and plant orders. • Ensure records are kept up to date. • Attend appropriate training both internal and external. Environmental Education • Conduct community events. • Provide on-site guidance and leadership for volunteer and community groups. • Often required to work weekends to facilitate "Friends of" activities events throughout the municipality. Occupational Health and Safety • Responsible for ensuring all works are undertaken in a safe manner. • Identify and report and safety hazards or incidents
Organisational Relationships	Position Reports to: Senior Ranger and Bushland Supervisor Internal Liaisons: Liaises with Bushland Management Coordinator, and other Parks staff. External Liaisons: Liaises with public, clients, contractors and training programs as appropriate.
Accountability and Extent of Authority	• Works in a team environment or works individually under routine supervision. • Is responsible for assuring the quality of work performed.
Judgement and Decision Making	• The nature of the work is clearly defined with established procedures well understood or clearly documented. • The occupant may be called upon to use some originality in approach with solutions usually attributable to the previously encountered procedures and practices.

Specialist Knowledge and Skill	• Basic chainsaw / chipper operation. • Safe and competent driving of vehicles i.e.: 4WD and small trucks. • Knowledge of indigenous flora and fauna pertaining to the City of Banyule. • Knowledge of exotic flora and fauna pertaining to the City of Banyule. • Experience undertaking revegetation / regeneration projects. • Knowledge of integrated weed management practices using chemical and manual control options. • Experience leading community groups • Basic computer skills ie; Word, Excel and internal operating systems.
Management Skills	• Time management skills are crucial.
Interpersonal Skills	• Basic oral communication skills and written skills, with clients, members of the public and other employees.
Qualifications and Experience	• Study in Natural Resource Management or related field is desirable. • Two years' experience on urban revegetation/ regeneration projects. • Ability to operate four-wheel drive vehicle. • Current Australian drivers' license. • Working with children's check.
Key Selection Criteria	
• Sound knowledge of urban re-vegetation practices and remnant vegetation protection. • Good knowledge of integrated weed management practices using chemical and manual control options. • Knowledge of flora indigenous to Banyule's Parks and Reserves • Knowledge of weed flora of Banyule area. • Qualifications in Natural Resource Management or related field. • Two years' experience on urban revegetation/ regeneration projects.	
Environmental and Sustainability Requirements	• Adhere to Council's Environment Policy and Environment Strategy. • Adhere to Council's Sustainability Code of Practice and Environmental Purchasing Guidelines.
OH&S and Other Risk Requirements	• Ensure a safe and healthy environment by fulfilling the responsibilities and requirements of Council's health and safety system and health and wellbeing program. • Exercise reasonable care to prevent injury to oneself and others whom may be affected by ones duties and actions. • Exercise due care for Council property for which this position is responsible or issued. • Ensure a child safe environment and contribute to a culture of child safety by fulfilling the responsibilities and requirements of Council's Child Safe Policy and procedures. • Adhere to and attend Council's Mandatory training.
Continuous Improvement Requirements	• Adhere to Council's Continuous Improvement Framework. • Ensure that processes and systems are fit for purpose and continuously reviewed to ensure the delivery of the best possible service to the community whilst demonstrating value for money.