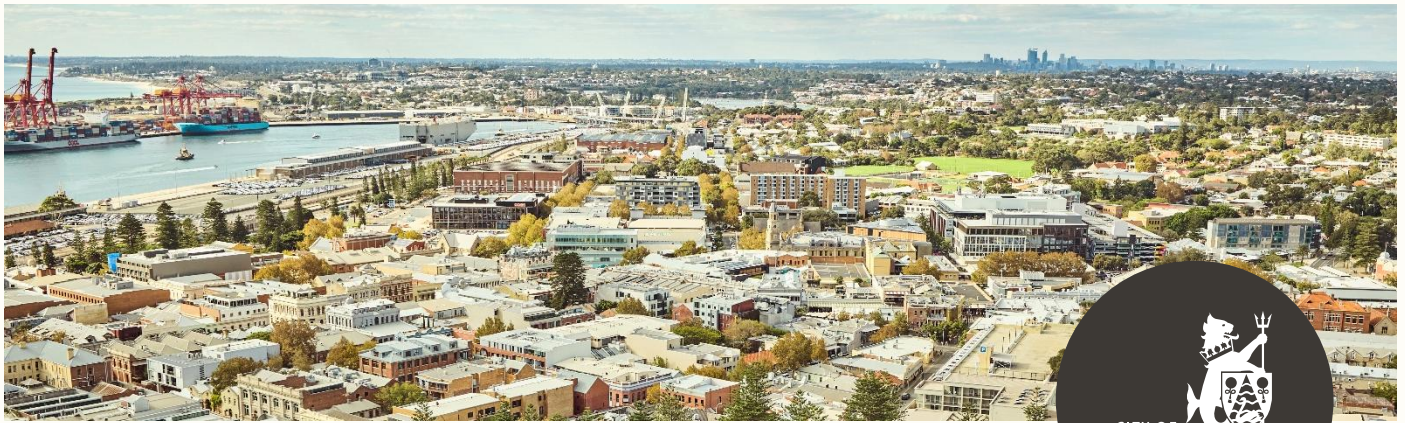




Team Leader Resource Recovery & Cleansing

Fixed Term (4 years) full-time

Salary \$109,561 - \$135,741 per annum + 12% super

Benefits

- **Health and Wellbeing program**
 - **Access to Fitness Passport**
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Organisational Overview

Help keep the City of Fremantle vibrant and sustainable by joining a hardworking team that takes real pride in keeping our streets clean, managing waste, and supporting recycling efforts. Whether you're behind the wheel, on the tools, or part of waste education, your work makes a visible impact on our City's environment. We thrive on trust, respect, and a shared goal of delivering top-notch service to the community.

The City of Fremantle is currently seeking to appoint a Team Leader Resource Recovery & Cleansing to lead the effective delivery of the City's Resource Recovery and Cleansing operations, ensuring service excellence, regulatory compliance, financial sustainability, and continuous improvement through innovation, strategic planning, and operational optimisation.

Key Responsibilities

- Lead and develop Resource Recovery and Cleansing teams to deliver effective and efficient services through a customer centric and responsive approach.
- Ensure high-quality service delivery through effective procurement processes, contract management, and compliance monitoring.
- Deliver efficient and compliant waste facilities, operations centres, waste collection and street cleansing services by using performance data, operational oversight, and process optimisation.
- Maximise resource recovery, customer satisfaction, and financial sustainability through the effective operation and promotion of the Fremantle Recycling Centre and Containers for Change refund point.
- Ensure compliance with the City's local planning policy and waste management guidelines by effectively reviewing and assessing waste management plans.
- Maintain financial sustainability by accurately and effectively managing annual operational and capital budgets for Resource Recovery and Cleansing service areas.
- Enable informed decision making and operational transparency through accurate data and asset management, performance reporting, and the development of high-quality business documentation.
- Support effective and consistent service delivery by developing, reviewing and maintaining business documentation, including project plans, operational reports, policies, procedures, contracts and customer correspondence.

To be considered for this position, you will need

- Demonstrated knowledge of Resource Recovery, Cleansing and Recycling Centre operations, supported by significant experience in the waste management or related industry role.
- Experience in supervising and managing employees and contractors, including the ability to coach, motivate, and manage performance proactively.
- Proven ability to prepare, monitor and manage operational and/or project budgets with experience in financial control to ensure effective use of resources.
- High-level oral and written communication skills, with the ability to engage effectively with staff, stakeholders, and the community, and represent the interests of Resource Recovery, Cleansing and Council.
- Sound Knowledge of relevant legislation, codes of practice, and standards, with the ability to apply them to ensure compliance in the delivery of Resource Recovery and Cleansing services.
- Hold Tertiary qualifications in Waste Management, Business Management, Environmental, or related discipline or equivalent extensive industry experience.
- Hold a current C class Drivers Licence

The City of Fremantle promotes a workplace that actively seeks to include, welcome and value unique contributions of all people. The City encourages people of all ages, genders, and abilities, Aboriginal Australians and people from culturally diverse backgrounds to apply for this job.

If you have any access needs that may require reasonable adjustments to allow you to fully participate in the application and interview process, please get in touch with the contact below. If you are an Aboriginal person or a person with a Disability who would like assistance with your application, please contact the Jobs and Skills Centre on 136464.

Application Instructions

Click Apply to be directed to our website and submit your application. Navigate to Job Attachments to view

position description and Application Instructions.

Applicants should provide a current curriculum vitae and a two-page (maximum) cover letter in .pdf format. You do not need to address the selection criteria. Your CV and cover letter should demonstrate how your skills and experience make you a suitable candidate for the advertised position. The estimated closure date is **5pm on Friday October 9** but we reserve the right to close the ad prior to this date.

To discuss this opportunity in more detail please contact **Manager Waste and Fleet, Tyson Anderson on 9432 9979**

Applicants must have the right to work in Australia.

The City of Fremantle acknowledges the Whadjuk people as the Traditional Owners of the Walyalup/Fremantle area, and we recognise their cultural and heritage beliefs are still important today.