

Are you an experienced early childhood professional with a passion for leading high-quality education and care? Do you enjoy supporting children, families and your local community to thrive? We are seeking a Centre Director to join our Education and Care team. If you're ready to inspire others, lead with purpose and make a lasting difference, this could be your opportunity to Rewrite the Future with us.

- Provide leadership to our experienced and passionate Education and Care team
- Ensure compliance with regulatory requirements and child safety standards
- Temporary full-time role 12 months from commencement

About the role

This opportunity will suit a positive and enthusiastic leader who will take pride in guiding and supporting our team to deliver high quality and contemporary education and care. The Centre Director will build positive connections with staff, children and families in the service, as well as with the surrounding community.

The role of Centre Director is to oversee the day-to-day work and functioning of the team undertaking operational work or service provision, and to collaborate with others to complete the programs and projects of the section. This will be achieved through ensuring the facility operates in an ethical and professional manner committed to community inclusion and continual improvement.

This position is required to provide quality customer service and create value for the community.

Applicant Profile

To be successful in this role, you will have:

- a bachelor degree in Early Childhood Education combined with ongoing professional development
- current Identify and Respond to Children and Young People at Risk accreditation
- current CPR and First Aid certificate

- current certificate in Anaphylaxis and Asthma Management
- provisional or proficient teacher accreditation
- current Working with Children Check
- current vaccinations required for the role – Boostrix (Whooping Cough, Tetanus, Diphtheria); MMR (Measles, Mumps, Rubella) and Hepatitis A & B or the commencement of these vaccinations prior to commencement
- a current Class C Drivers Licence
- knowledge of and compliance with the National Quality Framework for a Nominated Supervisor, Legislation, Regulations
- demonstrated leadership behaviours, including active communication with teams regarding performance, strategy, diversity, coaching and mentoring, and change management

Offer Details

The commencing salary for this position is up to \$104k per year. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$121.1k on completion of assessment of skills and/or performance plus 12% superannuation

- We have a temporary full-time role available – 12 months from commencement
- This role will be able to access a 9 day fortnight
- This role is located at Coastal Kids Kariong

Want to know more?

The contact person for this role is **Kylie Payne, Section Manager Education and Care**. You can contact **Kylie** on **0408 229 857**.

This position will close for applications at **midnight on Sunday, 18 October 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

