



Director Sustainable Development

Location: MidCoast NSW

Looking for more than just your next executive leadership opportunity?

Join MidCoast Council and help shape the future of one of New South Wales' most diverse and dynamic regions. With a portfolio spanning sustainable growth, environmental protection, development, infrastructure, regulation and economic opportunity, this is a role where your leadership will have a lasting impact on the MidCoast community.

The Opportunity

We are seeking an accomplished and forward-thinking executive to lead Council's Sustainable Development Division.

Reporting to the General Manager, the Director Sustainable Development will provide strategic leadership across a diverse portfolio that includes:

- Development Assessment and Building Certification
- Environmental Health and Regulatory Services
- Land Use Planning
- Economic and Destination Development
- Natural Systems
- Development Engineering

You will lead the Division's strategic direction, governance, financial sustainability and operational performance, ensuring services are responsive, trusted and aligned with Council's Community Strategic Plan and Delivery Program.

In this role, you will:

- Lead the delivery of Council's housing, growth and development priorities across the MidCoast region.
- Guide the effective integration of planning, development, environmental, regulatory, engineering and economic perspectives.
- Provide trusted strategic advice to the General Manager, Leadership Team, Extended MANEX and Council.
- Oversee the Division's financial, operational, workforce and service delivery performance.
- Ensure statutory obligations, governance requirements and risk management frameworks are effectively maintained.
- Build strong relationships with the community, government agencies, industry, staff and other stakeholders.
- Lead the delivery of environmental management, natural systems protection, public health and regulatory outcomes.
- Support investment, tourism, destination development and economic growth across the region.
- Champion continuous improvement, innovation and sustainable service delivery.
- Develop capable and confident leaders and foster a positive, inclusive and values-led working environment.
- Represent Council at relevant forums, industry groups, committees and legal proceedings as required.

You will bring sound judgement, political awareness and the ability to make balanced decisions in an environment where community, environmental, economic, regulatory and infrastructure priorities intersect.

What you'll bring

You will be an experienced senior executive or leader with a strong record of leading complex, multidisciplinary services in local government or a comparable organisation.

You will also bring:

- Relevant tertiary qualifications in urban and regional planning, environmental science, environmental management, civil engineering, management or another discipline relevant to the role.
- Extensive experience leading diverse teams and delivering strategic and operational outcomes.
- Strong knowledge of the legislative, regulatory and professional environment relevant to sustainable development services.

- Experience developing and implementing long-term strategies that deliver community benefit and sustainable service outcomes.
- The ability to work confidently with elected representatives, senior executives, government agencies, industry and community stakeholders.
- Highly developed communication, influencing, negotiation and relationship-building skills.
- Strong analytical and conceptual capability, with the ability to turn complex information into clear advice and practical decisions.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Monday, 5 October 2026 at 11:00 pm.

For a confidential discussion about the role and its requirements, please contact Adrian Panuccio, General Manager on (02) 7955 7100.

For enquiries regarding the application process contact Corinne Matlawski, Human Resources Business Partner who is the HR representative for this role. Corinne can be reached on (02) 7955 7275 or at corinne.matlawski@midcoast.nsw.gov.au.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our

Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.