



Swimming Instructor

Casual

Salary \$33.44 - \$35.18 per hour + applicable penalty rates + 12% super

Benefits

- **Free parking and safe bike storage**
 - **Health and Wellbeing program including comprehensive employee assistance program**
 - **Discounted membership at Fremantle Leisure Centre**
 - **Superannuation co-contribution options for eligible employees**
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Organisational Overview

The City of Fremantle provides an eclectic mix of services, facilities and events to local residents, businesses and visitors. We are committed to employing caring, competent, adaptable and responsive, professional individuals who are excited about making Fremantle a welcoming city for all. The City is committed to serving our community and making a positive impact on our environment. We aim to do this through our culture, whereby we take ownership, bring creativity and innovative thinking, collaborate to create better outcomes, and celebrate our collective success. We are committed to reducing paper and going digital to reduce our environmental impact and improve access and efficiency.

Swim Instructors at the Fremantle Leisure Centre are proud to help swimmers achieve new skills and celebrate these milestones. They are positive role models to the community and contribute to our great team. We are seeking qualified swim instructors to teach our pre-school and school-aged swim programs on a casual basis. In-house, paid training will be provided but you must have a minimum Austswim, Royal Life Saving or Swim Australia Teacher of Swimming and Water Safety qualification and current CPR and Working with Children certificates. Shifts will suit parents with children at school, university students and those looking at working weekends.

Key Responsibilities

- Planning lessons to achieve class outcomes
- Managing behavioural challenges through positive redirection
- Providing regular feedback on swimmer progress
- Teaching lessons in accordance with the City's service standards, inclusive of appropriate and safe progressions, physical manipulation, and assessment standards

As a collaborative member of the swim program team the position is accountable for lesson planning and delivery and class supervision. The successful appointee must be an adaptable and experienced qualified swim instructor. They must also thrive working in a very busy and change-driven organisation. As such, applicants must be able to demonstrate through their CV and covering letter that they meet the following capabilities:

To be considered for this position, you will need

- Lesson planning,
- Thorough knowledge of swimming and water safety strokes and skill progression,
- Effective communication,
- Class management and behavioural support skills,
- Ability to adapt to varying skill levels and changing circumstances within a lesson.

The City of Fremantle promotes a workplace that actively seeks to include, welcome and value unique contributions of all people. The City encourages people of all ages, genders, and abilities, Aboriginal Australians and people from culturally diverse backgrounds to apply for this job.

If you have any access needs that may require reasonable adjustments to allow you to fully participate in the application and interview process, please get in touch with the contact below. If you are an Aboriginal person or a person with a Disability who would like assistance with your application, please contact the Jobs and Skills Centre on 136464.

Application Instructions

Click Apply to be directed to our website and submit your application. Navigate to Job Attachments to view position description and Application Instructions.

Applicants should provide a current curriculum vitae and a two-page (maximum) cover letter in .pdf format. You do not need to address the selection criteria. Your CV and cover letter should demonstrate how your skills and experience make you a suitable candidate for the advertised position. The estimated closure date is **5pm on Sunday September 6** but we reserve the right to close the ad prior to this date.

To discuss this opportunity in more detail please contact **Sam Currie on 08 9432 9541**

Applicants must have the right to work in Australia.

The City of Fremantle acknowledges the Whadjuk people as the Traditional Owners of the Walyalup/ Fremantle area, and we recognise their cultural and heritage beliefs are still important today.