



Development Engineer

Location: MidCoast NSW

Looking for more than just your next job?

Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the [Barrington Coast](#). Here, your contribution matters – to your community, your team, and your own future.

The Opportunity

MidCoast Council is seeking a Development Engineer to join our team, using your civil engineering knowledge to help deliver safe, practical and sustainable development outcomes across the MidCoast region.

You will provide engineering advice and assess development applications, subdivision proposals and construction works. You will work closely with applicants, consultants, Council teams and other stakeholders to resolve issues, meet statutory timeframes and ensure works comply with relevant standards and conditions.

In this role, you will:

- Assess development applications, subdivision proposals and engineering plans.
- Provide advice on stormwater, drainage, driveways, public infrastructure, traffic and car parking.
- Provide pre-DA and strategic planning engineering advice.
- Assess subdivision construction works and undertake field inspections.
- Provide advice on development consent conditions and Council standards.
- Work with internal and external stakeholders to resolve complex issues.

- Contribute to the review and improvement of engineering standards, processes and practices.
- Prepare clear written advice, reports and recommendations.
- Support quality customer service and timely development assessment outcomes.

What you'll bring

- Qualifications in Civil Engineering or a related field, with relevant experience.
- Experience in development engineering, development assessment or a related civil engineering environment.
- Knowledge of relevant legislation, standards, specifications and engineering practices.
- Experience assessing engineering plans, development applications or subdivision works.
- Strong problem-solving and decision-making skills.
- Clear written and verbal communication skills.
- The ability to build constructive relationships and work collaboratively with a range of stakeholders.
- The ability to manage competing priorities and meet deadlines.
- A current Class C Drivers Licence.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Salary: Commencing salary circa \$98,000 – \$108,000p.a. plus superannuation.
(dependent on skills and experience)

3.5% Civil Liability Allowance

A vehicle arrangement will be made with the successful candidate for this role. Council will provide you with a leaseback vehicle for an annual fee calculated as 20% of the gross purchase price. This is a fully maintained vehicle for both business and full private use with no additional expenses in normal use.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at

2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 1 November 2026 at 11:00 pm.

For questions relating to the position requirements please contact Arsh Singh – Principal Development Engineer who is the hiring manager for this role. Arsh can be reached on (02) 7955 7442 or at arsh.singh@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Kim Aird, Human Resources Officer who is the HR representative for this role. Kim can be reached on (02) 7955 7467 or at kim.aird@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using **PDF** formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource, and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.