Development Engineer

Clarence Valley Council

Grafton, NSW or Maclean, NSW
Permanent Full Time – 70 hours per fortnight
$105,427 to $125,723 per annum plus superannuation and Civil Liability Allowance

Working at Clarence Valley Council

Our goal is simple. We want Clarence Valley to be a community full of opportunity. We know that starts with our people.

Located in the heart of the Northern Rivers, the Clarence Valley is a special place to call home. With over 100km of stunning beaches, national parks and 60 unique towns and villages to enjoy, we've got a massive backyard to look after.

As one of the region's largest employers, we provide the job security and career opportunities of a large organisation, with the warmth and connection of a local team.

We're currently working on some big plans to make the Valley even better by 2036, and we need people who are ready to roll up their sleeves and be a part of something truly important.

Your opportunity

Help shape sustainable development and infrastructure across the Clarence Valley.

We are seeking an experienced and solutions-focused Development Engineer to join our Development and Land Use Planning team. This is an opportunity to apply your civil engineering expertise to a diverse range of development, subdivision and infrastructure projects while contributing to sound, sustainable outcomes for our growing community.

In this position, you will provide professional engineering advice to support the assessment and determination of development applications, works certificates and subdivision certificates. You will work closely with applicants, developers, consultants, government agencies, the community and internal Council teams to resolve technical matters and facilitate efficient development and infrastructure delivery.

You will be a collaborative and customer-focused engineering professional who can analyse complex technical information, exercise sound judgement and develop practical solutions.

What you'll bring

To thrive in this role, you'll bring:

- A tertiary qualification in Civil Engineering or a related discipline.
- Experience in development assessment, subdivision or civil infrastructure, preferably within local government.
- Sound knowledge of stormwater, hydrology, traffic and civil engineering principles.
- The ability to communicate technical advice clearly and work collaboratively with a range of stakeholders.

Apply now to join the team that's shaping the future of the Clarence Valley.

Applications close at 11:30pm Tuesday 8 December 2026.

To discuss this opportunity further, you can contact the hiring manager for a confidential chat: **Contact James Hamilton, Coordinator Development Services on 02 6643 0233.**

All applications must be lodged online via Council's website www.clarence.nsw.gov.au.

Please address essential requirements of the role and upload your **resume, cover letter, relevant certificates and licences** as per the position description.

You will also need to address the **target questions** – maximum 300 words per question.

Q1. Provide an example of a complex engineering or development matter you assessed that required a negotiated outcome with a developer, consultant, contractor, council, or other stakeholders. How did you identify the key risks, resolve technical issues, communicate your recommendations and what was the outcome?

Q2. Describe a situation where you were required to manage a compliance matter involving an active development site or other regulatory breach of conditions of consent. What was the situation, what was your role, how did you manage this challenge, what was the outcome, and what key learnings to improve future process did you gain from this experience?

Other important information

All successful candidates will be required to undertake a drug and alcohol screening and a pre-employment medical check may be required.

This position is located at Council's Grafton or Maclean Offices, however, this may change should business needs identify other work locations to be more appropriate to deliver our services in the future.

At Clarence Valley Council, we believe our diversity is our strength. We strongly encourage applications from First Nations people, veterans, and individuals of all backgrounds and abilities.

Why our team chooses Clarence Valley Council

- See the tangible results of your efforts in the streets, parks and infrastructure used by you and your loved ones every day.
- We invest in your potential through leadership programs, internal secondments and specialised training to keep your career moving forward.
- We empower you to lead a fulfilling life where family comes first - backed by a culture that genuinely respects your time.

We believe you shouldn't have to choose between an impactful career and a relaxed, coastal lifestyle. That's why we provide plenty of rewarding benefits so you can enjoy work and play in equal measure.

You'll also be rewarded with a range of benefits

- Our popular flex time offering gives you more time to spend with the people who matter most.
- Our Fitness Passport program provides discounted gym and pool access, not just for you, but for your entire household.
- Leadership programs, study assistance, internal secondments and on-the-job training to invest in your potential.
- Your wellbeing is always a priority - we have a zero-harm commitment, and you can access 24/7 confidential support through our Employee Assistance Program (EAP).
- Long service leave after 5 years employment.