Swim Instructor

Clarence Valley Council

Grafton, NSW and Yamba, NSW
Casual
$35 to $42 per hour plus superannuation and casual loading

Working at Clarence Valley Council

Our goal is simple. We want Clarence Valley to be a community full of opportunity. We know that starts with our people.

Located in the heart of the Northern Rivers, the Clarence Valley is a special place to call home. With over 100km of stunning beaches, national parks and 60 unique towns and villages to enjoy, we've got a massive backyard to look after.

As one of the region's largest employers, we provide the job security and career opportunities of a large organisation, with the warmth and connection of a local team.

We're currently working on some big plans to make the Valley even better by 2036, and we need people who are ready to roll up their sleeves and be a part of something truly important.

Your opportunity

Are you passionate about water safety, skilled in instruction, and dedicated to creating a positive learning environment? This is a rewarding opportunity to shape confident swimmers and contribute to community wellness.

About the role: You will plan and deliver engaging, safe swimming lessons for all ages and skill levels. Your focus is on skill development, confidence building, and ensuring a positive experience for every swimmer including young people, adults, and NDIS clients.

The key duties:

- Deliver lessons according to the swim program curriculum.
- Assess and support swimmers of varying abilities.
- Maintain a safe, caring, and supportive pool environment.
- Build positive relationships with swimmers and families.
- Follow all safety procedures and report hazards.

What you'll bring

To thrive in this role, you'll bring:

- A current, nationally recognised Swim Teaching Qualification
- Current First Aid & CPR certification
- Current Working with Children Check
- Current Drivers Licence
- Previous experience planning, delivering and instructing swimming lessons or similar

Ready to Make a Splash? We have several casual positions available at the Clarence Regional Aquatic Centre and Yamba Community Pool. Swimming lessons are held Monday to Sunday and include early mornings. Please indicate your availability and preference of location in your application.

Apply now to join the team that's shaping the future of the Clarence Valley.

Applications close at 11:30pm Tuesday 1 December 2026.

To discuss this opportunity further, you can contact the hiring manager for a confidential chat: **Contact Kia Green, Programs Supervisor on 02 6641 7246.**

All applications must be lodged online via Council's website www.clarence.nsw.gov.au.

Please upload your **resume, cover letter, relevant certificates and licences** as per the position description.

You will also need to address the **target questions** – maximum 300 words per question.

Q1. How do you adapt your teaching methods to cater to different learning styles and capabilities?

Q2. How do you contribute to a positive and supportive learning environment for students?

Other important information

All successful candidates will be required to undertake a drug and alcohol screening and a pre-employment medical check may be required.

This position is located at Council's Clarence Regional Aquatic Centre and Yamba Community Pool, however, this may change should business needs identify other work locations to be more appropriate to deliver our services in the future.

At Clarence Valley Council, we believe our diversity is our strength. We strongly encourage applications from First Nations people, veterans, and individuals of all backgrounds and abilities.

Why our team chooses Clarence Valley Council

- See the tangible results of your efforts in the streets, parks and infrastructure used by you and your loved ones every day.
- We invest in your potential through leadership programs, internal secondments and specialised training to keep your career moving forward.
- We empower you to lead a fulfilling life where family comes first - backed by a culture that genuinely respects your time.

We believe you shouldn't have to choose between an impactful career and a relaxed, coastal lifestyle. That's why we provide plenty of rewarding benefits so you can enjoy work and play in equal measure.

You'll also be rewarded with a range of benefits

- Leadership programs, study assistance, internal secondments and on-the-job training to invest in your potential.
- Your wellbeing is always a priority - we have a zero-harm commitment, and you can access 24/7 confidential support through our Employee Assistance Program (EAP).
- Long service leave after 5 years employment.