

Waste Management Centre Plant Operator

Role purpose

The position supports the delivery of the City of Hobart's Waste Management Strategy 2015-2030 by working daily to support and ensure safe, efficient and cost effective waste management practices are delivered.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) Municipal Employee Level 5
Position Number	9293
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nill
Budget level	Nill
Network, Group, & Team	Infrastructure and Assets Network, City Resilience Group, Waste Management Centre Team
Immediate Manager	Supervisor Waste Management Centre (9219)



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Role accountabilities Key result areas



Group

- Responsible for landfill and transfer station operations, organic recycling and other waste, recycling and resource recovery operations are delivered.
- Operate and maintain plant and equipment at the transfer station in accordance with the plant operation manual and workshop operator's standing instructions.
- Provide information to the general public on effective waste management, disposal, recovery and recycling activities.
- Control traffic on the landfill and transfer station site to ensure safety of employees and public at all times through effective instructions and placement of signs and traffic management devices.
- Inspect all vehicles prior to unloading to ensure compliance regulations for unloading are met.
- Adhere to all safety guidelines and procedures, SOPS, SWMS, Job Starts and safe work practices on site at all times.
- Ensure site is kept clean and tidy and adhere to environmental requirements.
- Work as directed from time to time in other areas of the Waste & Circular Economy Unit to cover staff shortages and work a rotating weekend roster as required.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.



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Selection criteria

Qualifications and licences

- Completion of Certificate III in Waste Management (CPP30719) or the ability to acquire.
- Current Heavy Rigid Driver Licence.
- White Card
- Registration to Work with Vulnerable People.

Essential

1. Demonstrated competency and experience to operate small to medium plant which can include Loader, Excavator, Compactor, Tracked Loader and Heavy Rigid Truck.
2. Demonstrated ability to read, understand, and work from programs, procedures and manuals.
3. Understanding and demonstrated ability to comply with Work Health and Safety.
4. Ability to work cooperatively in a team environment with customer focused interaction, and a strong work ethic.
5. Ability to adhere to 'best practice waste disposal and recovery' methods.
6. Physically fit and mobile to work in an outdoor work environment requiring manual handling and walking.
7. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Pre-employment checks

1. National Criminal History check
2. Pre-employment Medical Assessment – High Risk.
3. Current Registration to Work with Vulnerable People

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Waste Management Centre Plant Operator

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.

WORKING TOGETHER TO MAKE HOBART A BETTER PLACE FOR THE COMMUNITY