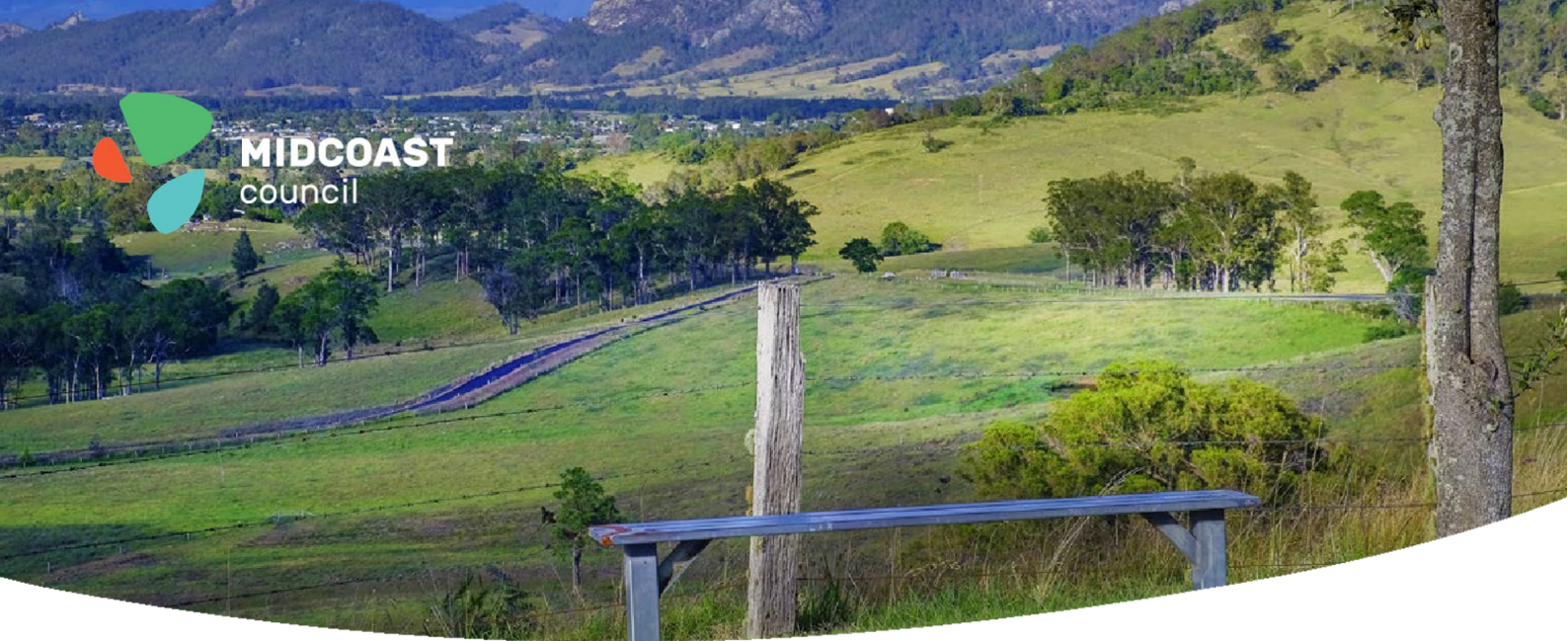




Aboriginal Cadet Environmental Health Officer

Location: MidCoast NSW

The Opportunity

Are you passionate about protecting your community's health and environment? Are you seeking a meaningful career that makes a real difference?

This opportunity is open to Aboriginal and/or Torres Strait Islander applicants. We're looking for a motivated and community-minded individual to join our Environmental Health team as an Aboriginal Cadet Environmental Health Officer.

In this role, you'll gain hands-on experience and develop the skills needed to become a qualified Environmental Health Officer; all while studying and earning a wage. It's a unique chance to work on Country, support your community's wellbeing, and grow professionally with strong guidance and support from our experienced Environmental Health team.

Some of the responsibilities you will learn as part of this cadetship include:

- Assisting with inspections of food businesses, public swimming pools and spas, cooling towers, caravan parks and skin penetration premises (e.g., beauty salons and tattoo studios).
- Supporting the team on development applications and environmental assessments.
- Helping respond to community requests about air, noise, water, contaminated land and waste issues.
- Participating in health promotion activities and local community events.
- Learning how to maintain accurate records and write basic reports.

- Developing your understanding of public health and environmental laws.
- Supporting our team in delivering great outcomes through exceptional customer service.

Successful candidates will commence employment on Monday, 1 February 2027.

What you'll bring

We're looking for an enthusiastic and community-minded person. This is a cadet role, so no previous experience is required, just a genuine interest in health, science, or the environment, along with the motivation to learn and grow.

You'll need to be a good communicator, a reliable team player, and someone who's organised and comfortable working both indoors and out in the field. Most importantly, you must be eligible for, and committed to, completing a [Bachelor of Science \(Environmental Health\)](#) at Western Sydney University. Your university studies will take place over a 6-year period, with ongoing support and guidance throughout your journey.

We understand that applying for this opportunity can feel like a big step, especially given the long-term study and work commitment involved. If you're interested but unsure about any part of the process, we strongly encourage you to reach out to us. We're happy to talk through the role, explain the application requirements, and provide support to help you feel confident in taking the next step.

Ready to Take the Next Step?

- Discover more about Environmental Health [here](#).
- Learn more about the Aboriginal Cadet Environmental Health Officer position [here](#).
- Check out the NSW Health EHO Workplace Training Kit attached in this advertisement.

What we offer

Salary: Salary range \$32,500 to \$55,300 in accordance with the Local Government (State) Award.

Your salary will be determined based on your age, qualifications, and any previous work experience. Superannuation (12%) is additional.

Location: MidCoast Council's Administration and Customer Service Centre on 2 Biripi Way, Taree. You will also be required to be based from other Council sites across the MidCoast Council region.

Tenure:

- 6-year fixed term
- Full-time 35 hours per week, Monday to Friday

Closing date: Monday 5 October 2026 at 11.00 pm.

For questions relating to the position please contact Ryan Fenning – Coordinator Environmental Health and Food Safety who is the hiring manager for this role. Ryan can be reached on (02) 7955 7220 or at ryan.fenning@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Loretta Anderson, Human Resources Business Partner who is the HR representative for this role. Loretta can be reached on (02) 7955 7316 or at loretta.anderson@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation,

creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.