

KARRATHA *is* CALLING

Leading Hand Civil Construction

Base Salary \$110,677 per annum plus super

Are you an experienced civil construction professional with strong leadership skills and a passion for delivering quality infrastructure outcomes? As the Leading Hand Construction, you'll play a pivotal role in leading frontline construction teams, coordinating works programs, and ensuring the safe and efficient delivery of roads, drainage, footpaths and other community infrastructure projects across the City.

What You'll Be Doing

- Lead, supervise and support construction crews in the delivery of the City's civil infrastructure construction and maintenance programs, ensuring high standards of safety, productivity and workmanship.
- Coordinate daily work activities, resources, construction plant, machinery and materials to maximise productivity and operational efficiency.
- Monitor and promote safe work practices, championing a strong workplace health and safety culture while providing day-to-day leadership and mentoring to crew members.
- Assist with project planning, estimating, scoping, procurement activities and budget delivery for operational projects.
- Liaise with supervisors, contractors, utility providers and stakeholders to ensure works are delivered to schedule and quality standards.

What We're Looking For

- Extensive experience in civil construction leadership, road construction and maintenance including roads, footpaths, drainage, kerbing and verge works.
- Proven leadership experience with the ability to motivate teams, delegate tasks and develop staff capability.
- Strong knowledge and demonstrated hands-on experience operating and coordinating construction plant, heavy machinery and equipment, together with sound construction setting out skills.
- Sound problem-solving, communication and organisational skills, with the ability to read and interpret construction plans and specifications.
- Current HR Driver's Licence (HC or MC desirable), relevant plant operation competencies, and a commitment to workplace safety.

Why Join Us?

- 6 weeks annual leave and 13% superannuation
- Allowances of up to \$25,103 per annum
- Enjoy your own Free individual membership to our recreation centres and pool facilities, and access \$500 of Salary Sacrifice arrangements that can be used for specific programmes or family memberships
- Up to \$3,000 per year for approved study relevant to your role
- Employee Assistance Program (EAP) for confidential wellbeing support