

Welcome to the ISAAC REGION



PLUMBER POSITION DESCRIPTION

Position Title	Plumber
Directorate	Water and Waste
Department	Operations and Maintenance
Position No.	81,012.00, 81,018.00, 81,029.00, 81,034.00, 81,062.00, 81,063.00, 81,065.00,
Classification	Level Eight (8)
Awards Stream	Queensland Local Government Industry (Stream B) Award - State 2017
Reports To	Network Supervisor
Last Review Date	June 2025

ORGANISATION SUMMARY:

OUR VISION:	Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.
OUR GOAL:	To pursue long-term sustainable futures for Isaac's communities.
OUR VALUES:	Community Focus Teamwork Caring Positive Work Ethic

We're a region unique in charm and a character-growing attraction for many keen to explore the road less travelled. It's a place where traditional country qualities live on within modern, vibrant communities.

Isaac Regional Council plays a role to ensure our communities have a long sustainable life, so it continues to be a great place to raise a family and to find new or old passions.

Our public spaces are valued and activated, our communities' lifestyles and wellbeing are prioritised, and our individual and collective identities are celebrated.

We need to use new ideas in everything we do because of the fast changes happening all over the world.

This helps us deal with changes and provide the best service. As a Council, we will continue to maintain a clear and balanced vision for the future that shapes all our decisions as we feed, build and power communities.

DEPARTMENT SUMMARY:

The Water and Waste department ensures an integrated approach to internal organisational services across the organisation. The Water and Waste department is responsible for water and waste management functions including operations of Council.

POSITION SUMMARY:

The Plumber position is responsible for providing and maintaining plumbing and water and waste reticulation services across Isaac Regional Council.

DUTIES:

Position Accountabilities and Performance Objectives

1. Comply with legislative requirements that surround the day to day operations of water and waste treatment plants;
2. Meet water quality guidelines as per government legislation;
3. Ensure council safety guidelines met;
4. Manage maintenance procedures for WTP and STP's equipment and plant;
5. Ensure you have read and understand the accountabilities and responsibilities outlined in the 'Theresa Creek Dam Emergency Action Plan' and implement when required;
6. Ability to participate in a "on call" roster;
7. In accordance with Councils Fitness for Work Procedure. Your role has been identified as at risk of workplace illnesses from potential exposure to Hepatitis A and B virus and Tetanus. You will be required to undergo vaccinations to prevent these illnesses;
8. Supervise, train and develop Apprentice Plumbers; and
9. Undertake any other duties as reasonably directed within the limits of the employee's skills, competence and training

KEY COMPETENCIES:

Essential Knowledge and Skills

1. Undertake water and waste reticulation works including domestic plumbing;
2. Undertake scheduled maintenance works and water meter readings; and
3. Supervise the day to day work of a plumbing apprentice as required.

Experience

1. Trade qualifications in plumbing and demonstrated experience in plumbing operations are essential, local government experience would be an advantage;
2. Knowledge of water and waste principles and practices is required; and
3. Good interpersonal, communication and organisational skills are essential.

Qualifications

Mandatory – this role requires the possession of:

1. Construction White Card (Construction Industry).
2. Valid Driver Licence.
3. Trade Qualifications in Plumbing;
4. General safety Induction card for the Construction industry
5. Ability to pass a pre-employment functional assessment and/or behavioural testing.
6. Confined Space Entry certificate or ability to obtain.

DELEGATED AUTHORITY AND ACCOUNTABILITY:

Delegations as detailed in Council's Delegation of Authority register.

EXTENT OF AUTHORITY:

Position exercises a degree of autonomy and works under general direction with the freedom to act within established policies practices. The position must understand that their powers are limited to their delegated authority and know and comply with any authority and obligation that comes with their powers.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	EMPLOYEE	DEPARTMENT MANAGER
Name		
Signature		
Date		