



Lifeguard

Role purpose

This role will ensure the health and well-being of the patrons of the facilities in the aquatic centre at all times.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) DKHAC Level 2
Position Number	6500
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil
Budget level	Nil
Network, Group, & Team	Community and Economic Development Network, DKHAC
Immediate Manager	Shift Supervisor Lifeguard (6501)



Role accountabilities Key result areas



Group

- Supervise the public in use of the aquatic facilities to ensure maximum safety and enjoyment for members, guests and user groups and to respond to customer queries re the use of the aquatic facilities.
- Provide pool rescue and/or first aid attention when required.
- Respond to customer complaints in order to identify and address problems or potential problems which may affect the efficient operation of the Centre.
- Provide guidance and on-the-job training where applicable.
- Perform water testing and maintain accurate records in order to monitor correct levels of chemical dosing, water purification and temperature controls in accordance with legislative requirements and recognised standards.
- Set up/pack up equipment for programs or events within the Centre.
- General cleaning and maintenance of the aquatic facilities.
- Assist in the implementation of the Centre's emergency management plan in the event of any accidents, incident or other situation that require enactment of the plan.
- Actively monitor licence expiry dates and ensure these are current at all times.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- To implement the Council's WHS Management System, to ensure that the work for which you are responsible is carried out in accordance with this System and the WHS legislation and to provide appropriate WHS information, instruction, training and supervision to workers for whom you are accountable.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

Lifeguard

Selection criteria

Qualifications and Licenses

- Pool Lifeguard Certificate (Issued by Royal Life Saving Society).
- Registration to Work with Vulnerable People.
- Competencies:
 - Provide First Aid (HLTAID011)
 - Provide Basic Emergency Life Support (HLTAID010)
 - Provide Cardiopulmonary Resuscitation (CPR) (HLTAID009)

Essentials

1. Specialist knowledge in life saving and first aid and basic Work Health and Safety principles.
2. Understanding water purification standards and the measures necessary to ensure that water quality within a public pool is of a standard that protects public health (or the ability to quickly acquire that knowledge).
3. Ability to demonstrate time management skills to manage own workload in a customer- focused environment.
4. Ability to work within established procedures, techniques and/or practices, take instruction and work with a minimum of supervision.
5. Well-developed communication and customer service skills and an ability to work as a cohesive team member.
6. A standard of health and physical capability sufficient to meet the inherent requirements of the role.
7. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- Current Driver Licence.

Pre-employment checks

1. National Criminal History check
2. Pre-employment Medical Assessment _ High Risk.
3. Tasmanian Registration to Work with Vulnerable People (RWVP) - Employment.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.