

Careers



General Hands – Roads Maintenance

Job No: JR291

Employment Status: Full time – Multiple Opportunities

Location: Armidale

Closing Date: 11:30pm 30 August 2026

Join our Transport team at Armidale Regional Council. We're on the lookout for dependable, energetic individuals ready to make an impact as a General Hand.

Let's start with the important stuff. This role includes:

- **Salary from \$1,176** per week (plus super & allowances) based on a 38-hour week.
- Flexible working provisions and a 9-day fortnight
- Generous leave entitlements.
- Gym discounts
- Support to complete a Certificate III in Civil Construction.

At Armidale Regional Council we have multiple General Hand positions available with our Armidale transport team.

We are looking for individuals with a strong work ethic and a passion for working with plant and machinery. Team players who understand the importance of collaboration are essential. While experience with plant and machinery is a plus, we provide training for the right candidates. An MR learner's permit is required before starting, and you must obtain your truck licence within the three-month probation period, with further progression to an HR licence.

In this role, you will be part of a team responsible for maintaining and constructing roads, drainage systems, bridges, culverts, and public spaces within our local council region. One of the benefits of this role is that you won't get rained off, ensuring consistent work and income.

Join us for a job that provides great hours, competitive pay, great team mates and opportunities for career growth and development.

About You

At Council, we believe in looking out for each other and the community we serve. Whether you're out in the field or helping customers face-to-face, our values—wellbeing, inclusion, commitment, and transparency—guide everything we do.

We're looking for people who bring a positive attitude, take pride in their work, and support their teammates to do the same.

If you care about doing a good job and making a real difference every day, we'd love to have you on the team.

Careers



Want to help shape a better future for your community and work with a great bunch of people? Come join the Transport team – find out how below!

In your application, tell us about...

- Why do you want to work at Armidale Regional Council?
- What makes you the best person for the role?
- Your qualifications and experience relevant to the role.

Please include a CV and any relevant tickets, including a copy of your General Construction Induction Card (White Card).

We also want you to upload a video of yourself (no longer than 3 minutes*) answering the following:

- Briefly introduce yourself,
- Tell us about something you have done that you are really proud of, and tell us
- What's the most interesting thing you've learned recently?

*Please note only .mov, .mp4, .wmv, and .avi. files are accepted with a size limit of 50mb.

Please note:

- *Only the questions need to be addressed in your application, however your resume and cover letter will be assessed against the full list of Essential Criteria located within the Position Description attached to this advertisement.*

Are you ready to be part of reviving the region and join the Transport team?

- If you would like further information on the role, please contact Fred Noone, Overseer South on 0429 773 481 for a confidential discussion
- Armidale Regional Council is an inclusive employer that does not discriminate based on race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran, or disability status.
- Council recognises the unique skills and attributes demonstrated by service personnel in their service to our country and applications from ex-service personnel are welcome. All applicants who are veterans will be provided with specific feedback on their application if they are unsuccessful. The Local Government Rank to Grade Guide was developed to help both hiring managers and veterans understand how ADF skills and experience align with public sector jobs. You can use this guide as a tool to help you identify where your skills and qualifications align you to. For further information, and to access this guide, please click [Here](#).