

Senior Leader Sustainable Growth

Permanent Full Time – Casino

The Richmond Valley is in the heart of the Northern Rivers, with wide open spaces and room to grow. We're a down-to-earth, friendly community - where you can still enjoy the welcome of a country town, a family holiday by the beach, or a campfire under the open sky. It's a place of opportunity, where you can get a start in life or find the change you've been looking for - build a home, raise a family, or buy your first acreage. Success is earned through hard work, persistence, and the courage to get back on your feet in hard times.

Our organisation is defined by integrity and passion in what we do. When challenges come, we endure, we recover, and we rise once again to rebuild. Our people are connected through a shared love of this place and in serving our community.

The **Senior Leader Sustainable Growth** will lead Council's Sustainable Growth team and help shape the future of the Richmond Valley region. With one of NSW's four Regional Job Precincts, strong housing demand and significant opportunities for investment and development, our region is well positioned for sustainable growth and long-term prosperity.

In this leadership role, you will oversee **strategic planning, development assessment, development engineering and sustainable communities**, ensuring high-quality service delivery, sound decision-making and compliance with legislative requirements.

If you're a forward-thinking leader passionate about shaping thriving, resilient communities and making a lasting impact on regional growth, we'd love to hear from you. Enjoy the lifestyle of the Northern Rivers while leading meaningful work that helps shape the future of our region.

About you

This is an exciting opportunity for a detail-oriented, proactive professional with a positive attitude. You are -

- A strategic thinker with the ability to navigate and resolve complex issues.
- Outcome-focused, with the ability to deliver results and foster team culture and performance.
- Adaptable and skilled at building trusted relationships with stakeholders.

About the role

The primary purpose of the role is to lead the Sustainable Growth team in achieving Council's strategic and operational priorities; ensuring functions and outcomes of planning services, strategic planning, development engineering and sustainable communities are delivered efficiently and effectively in accordance with best practice, statutory and legislative requirements.

Full time: 70-hour fortnight

Salary: Range from \$123,312 to \$141,809 pa + 12% superannuation + relocation allowance

Contact: Tina Kao, Director Planning & Sustainable Communities - (02) 6660 0300

NOTE: Please read the role description for more information regarding key accountabilities of the role, essential qualifications and obligations.

What we offer

Richmond Valley Council offers a range of other benefits for its employees including:

- Long Service Leave after 5 years of service.
- Volunteer and compassionate leave to support you when you need it.
- Ongoing learning and development opportunities.
- Fitness Passport to help you stay active and healthy.
- Free weekly yoga and meditation sessions to support your wellbeing.
- Health and Wellbeing Day
- Access to a confidential Employee Assistance Program (EAP)
- A strong focus on workplace health, safety
- Be part of an inclusive and supportive workplace where people are valued, diversity is embraced and everyone has the opportunity to contribute.

How to apply

All applications must be lodged online via Council's website

<https://richmondvalley.nsw.gov.au/council/working-with-us/positions-vacant/>

For further information about our recruitment process, please contact our Recruitment team on (02) 6660 0318 or recruitment@richmondvalley.nsw.gov.au

Council is committed to creating a workforce that celebrates inclusion, diversity and equality. We believe our employees are a reflection of the diverse community we serve and are proud to support equal opportunities for all of the Richmond Valley.

Our Values and Behaviours

