

Rewrite the future of road asset management on the Central Coast by leading practical, evidence-based solutions for slope stability, retaining structures and road formations that help keep our local road network safe and resilient.

- **Permanent full-time role based at Council's Erina Depot**
- **Access a 9-day fortnight to support work/life balance**
- **Collaborate with a supportive and experienced team to deliver safe, practical road infrastructure outcomes.**

About the role

As the Slope Stability Engineer, you will work with the Team Leader Road Assets and the Roads Assets team to manage Council's road formations, slope stability sites and retaining structures portfolio. You will undertake investigations, condition assessments, monitoring and project scoping to support a long-term capital works program and informed investment decisions. This role will see you working with internal teams, consultants and external stakeholders to deliver practical infrastructure outcomes that create value for the community.

To be successful in this role, you will have:

- A degree in Civil Engineering, Asset Management or a related field, or equivalent experience combined with ongoing professional development in slope stability and retaining structures assets.
- A current SafeWork NSW White Card and current Class C Driver Licence.
- Extensive experience in road formation, slope stability and retaining structures asset management, including risk management, lifecycle principles and condition assessment.
- Strong knowledge of road infrastructure design, construction guidelines, relevant TfNSW, Austroads and Australian Standards, and geotechnical issues relating to road formation stability.
- Demonstrated ability to estimate and cost infrastructure projects, assess and prioritise works, prepare reports and funding submissions, and make evidence-based recommendations.

- Excellent communication, stakeholder engagement and relationship-building skills, with the ability to work collaboratively with teams, consultants and community stakeholders.

Offer Details

The commencing salary for this position is up to \$104,570. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$121,161 on completion of assessment of skills and performance plus 12% superannuation

- We have a permanent full-time available
- This role will be able to access a 9 day fortnight
- We are able to offer hybrid and flexible working conditions for this role
- This role is located at Council's Erina Depot
- A leaseback light vehicle is provided in this role for official duties and private use and will be provided when one becomes available in accordance with Council's Vehicle Policy. In the meantime, either an alternate pre-used vehicle or a vehicle allowance of \$207.31 per week is temporarily applied for this position due to ongoing issues with supply for new vehicles.

Want to know more?

The contact person for this role is **Luke Russell, Team Leader Roads Assets**. You can contact **Luke** on **0429 601 913**.

This position will close for applications at **midnight on Sunday, 6 September 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

