

Bring financial insight to life and help shape smarter decisions for our community – work closely with leaders across the organisation, turning numbers into practical advice that supports strong planning, performance and service delivery.

- Join a team of finance professionals who excel at what they do
- 2 x Permanent Full Time role based in Wyong, 1x Fixed Term Contract up to 12 months
- 9 day fortnight – enjoy genuine work/life balance

About the role

It's an exciting time to join Central Coast Council.

Following the successful implementation of a major Enterprise Resource Planning (ERP) platform, Council is entering the next phase of its transformation journey, unlocking new opportunities in financial planning, analysis, reporting and business intelligence.

As a Finance Business Partner, you'll help leaders maximise the value of our modern financial systems and data capabilities, strengthening financial decision-making and organisational performance.

Working closely with stakeholders across Council, you'll support our transition to a more contemporary, connected and agile organisation by delivering meaningful insights, improving financial capability and driving better business outcomes.

More than a finance role, this is a rare opportunity to influence how financial information supports decision-making across one of NSW's largest councils and help shape the future of business partnering within the organisation

This position is required to provide quality customer service and create value for the community.

What you will be doing

- Partner with leaders and teams to provide practical financial advice, commercial analysis and insight-led recommendations.
- Support planning, budgeting and forecasting processes by helping business units translate service plans and operational needs into credible financial outcomes.
- Prepare accurate and timely reporting inputs, identify trends, risks and emerging issues, and support informed corrective action.
- Contribute to robust business cases by developing financial analysis that clearly outlines assumptions, risks, contingencies and expected impacts.
- Promote strong data governance, reporting consistency and continuous improvement across financial systems, processes and templates.
- Support financial literacy and capability uplift across the organisation by helping stakeholders better understand financial drivers and performance.

About you

You are naturally curious, commercially minded and passionate about partnering with the business to create value.

You will bring:

- Strong financial management, analysis and reporting capability.
- Proven experience partnering with senior stakeholders to influence and achieve outcomes.
- Well-developed financial modelling, analytical and problem-solving skills.
- A collaborative style with the ability to build strong, trusted relationships.
- Excellent communication skills, with the ability to translate complex financial information into clear, practical insights.
- A genuine commitment to continuous improvement, innovation and organisational success.

To be successful in this role, you will have:

- Degree qualifications in Finance or Accounting, or demonstrated solid contemporary experience in a similar role, combined with ongoing professional development.

Offer Details

The commencing salary for this position is up to \$110.9K. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$128.5K on completion of assessment of skills and performance plus 12% superannuation

- We have a 2 x permanent and 1x Fixed Term Contract roles available
- This role will be able to access a 9 day fortnight
- We are able to offer hybrid and flexible working conditions for this role - 2 days from home and 3 days onsite
- This role is located at the Wyong Administration Building

Want to know more?

The contact person for this role is **Kalana Tennakoon, Team Leader Financial Planning and Business Partnering**. You can contact **Kalana** at **Kalana.Tennakoon@centralcoast.nsw.gov.au**.

This position will close for applications at **midnight on Sunday, 30 August 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

