

## Construction Labourer

### Position Description

|                                                                         |                                                            |                                                                     |                              |
|-------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------|------------------------------|
| <b>Directorate</b>                                                      | Operations                                                 | <b>Department</b>                                                   | Civil Services               |
| <b>Reports To</b>                                                       | Construction Supervisor                                    | <b>Direct Reports</b>                                               | No                           |
| <b>Queensland Local Government Industry Award - State 2017 - Stream</b> | Stream B - Division 2,<br>Section 5 - Operational Services | <b>City of Moreton Bay Certified Agreement 2025 EBA6 Wage Level</b> | Schedule 2, Wage Level 3 - 5 |

#### Position Purpose

To undertake a range of civil construction duties across varied civil construction projects, utilising high level technical skills and experience to support delivery of projects for the benefit of residents and ratepayers.

#### Position Context

Having regard for the varying scope and complexity of work required this position has been approved as a broad-banded position. The intent is to allow the appointment of team members at an appropriate level based on their professional experience in comparison to the complexity of the tasks they will manage.

#### Key Responsibilities and Outcomes

- Undertake construction tasks across a range of civil construction and maintenance projects in line with relevant standards and specifications as required.
- Support delivery outputs across the Internal Construction team to ensure a high level of service is maintained.
- Support the broader construction team by contributing to a safe, positive, and engaged work environment.
- Build good working relationships across the broader Internal Construction Section to ensure quality working relations with stakeholders, staff and the public.
- Correctly use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions and council's safety policy and procedures.

#### Our Values

Our values:  
guiding how we  
work and shaping  
our future.



**SEE THE PERSON.  
SEE THE CITY.**



**OWN THE SOLUTION.  
FOR TODAY AND  
TOMORROW.**



**FALL, LEARN, RISE.  
TOGETHER  
WE GROW.**



**THINK BIGGER.  
LET'S GO.**

| Decision Making    |                                                                                                                |
|--------------------|----------------------------------------------------------------------------------------------------------------|
| <i>Budget</i>      | Nil                                                                                                            |
| <i>Delegations</i> | Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register |

| Knowledge & Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| <ul style="list-style-type: none"> <li>Well-developed knowledge and demonstrated experience in a range of civil construction activities.</li> <li>Demonstrated capacity to interpret, engage with, and follow designs and specifications.</li> <li>Ability to learn and adapt to a range of emerging technology solutions as they apply to the requirements of this position.</li> <li>Demonstrated ability to contribute effectively within high-risk operational environments, working in close collaboration with a multidisciplinary Internal Construction team to deliver safe, coordinated, and high-quality outcomes.</li> <li>Ability to work collaboratively within a team environment, supporting individual and team development, positive workplace culture, and implementation of continuous improvement initiatives.</li> </ul> |

| Success Profile                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| <p><b>Level 3 - To perform this role the staff member will bring:</b></p> <ul style="list-style-type: none"> <li>An ability to undertake the role under general supervision</li> </ul> <p><b>Level 4 - To perform this role the staff member will bring:</b></p> <ul style="list-style-type: none"> <li>Requirements as per level 3 of this framework</li> <li>Current MR class driver's license</li> <li>Current high risk work license to perform Dogman duties onsite (DG)</li> <li>VOC - Quick Cut Operations, Trim &amp; Cut Felled Trees, Trim Trees Using a Pole Saw</li> <li>Demonstrated ability to operate and maintain survey equipment for the purpose of performing site set out and level control</li> <li>Introduction to Electrical Network Infrastructure for Authorised Persons (1656)</li> <li>Excavation and Trenching Emergency Response Recovery</li> </ul> <p><b>Level 5 - To perform this role the staff member will bring:</b></p> <ul style="list-style-type: none"> <li>Requirements as per levels 3 and 4 of this framework</li> <li>Ability to undertake the role under limited supervision</li> <li>LG Roller Operations unit of competency and VOC</li> <li>Certificate III Road Construction and Maintenance</li> <li>Ongoing demonstration of trade equivalent skills including but not limited to form setting and steel fixing</li> <li>Provide technical expertise to crew members on proper Civil Construction techniques and safety procedures</li> </ul> |

| Qualifications                                                                                                                                   |
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| <ul style="list-style-type: none"> <li>Construction Induction Card competency that has been used or obtained within the past 2 years.</li> </ul> |

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| <b>Mandatory Vaccination</b>                                                                                                                                           |
| <ul style="list-style-type: none"><li>Employees appointed to this position are required to be fully vaccinated against Tetanus as a condition of employment.</li></ul> |



*Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.*