

Welcome to the ISAAC REGION



LABOURER POSITION DESCRIPTION

Position Title	Labourer
Directorate	Infrastructure Services
Department	Parks and Recreation
Position No.	52,295.00
Classification	Level Two (2) – Level Three (3)
Awards Stream	Queensland Local Government Industry (Stream B) Award - State 2017
Reports To	Team Leader – Parks and Recreation
Last Review Date	June 2025

ORGANISATION SUMMARY:

OUR VISION:	Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.
OUR GOAL:	To pursue long-term sustainable futures for Isaac's communities.
OUR VALUES:	Community Focus Teamwork Caring Positive Work Ethic

We're a region unique in charm and a character-growing attraction for many keen to explore the road less travelled. It's a place where traditional country qualities live on within modern, vibrant communities.

Isaac Regional Council plays a role to ensure our communities have a long sustainable life, so it continues to be a great place to raise a family and to find new or old passions.

Our public spaces are valued and activated, our communities' lifestyles and wellbeing are prioritised, and our individual and collective identities are celebrated.

We need to use new ideas in everything we do because of the fast changes happening all over the world.

This helps us deal with changes and provide the best service. As a Council, we will continue to maintain a clear and balanced vision for the future that shapes all our decisions as we feed, build and power communities.

DEPARTMENT SUMMARY:

The Infrastructure Services Directorate ensures an integrated approach to the delivery of infrastructure and related services across the organisation. The Infrastructure Directorate is responsible for civil, engineering and core service functions including operations of Council.

The Parks and Recreation Department ensures an integrated approach to internal organisational services across the organisation. The Parks and Recreation Department is responsible for various horticultural maintenance practices such as, but not limited to; the care and maintenance of township parks, sportsgrounds and open space areas through the delivery of operational works. The Parks and Recreation Department is also responsible for the delivery of the Capital Works Programme and implementation of the Recreation and Open Spaces Strategy.

POSITION SUMMARY:

The Labourer position is responsible for carrying out grounds maintenance of community usage areas including sportsgrounds, parks, open space and cemeteries for the Infrastructure Services directorate across Isaac Regional Council.

DUTIES:

Position Accountabilities and Performance Objectives

1. Undertake general maintenance and gardening for Council's parks, sportsgrounds, open space areas and buildings including mowing, whipper snipping, blowing, spraying, irrigation and graffiti removal.
2. Operate and maintain plant and equipment for maintenance and gardening requirements.
3. Report damage and work requirements.
4. Use of tradesman hand and electrical tools, construction tools, chainsaw and pole saws.
5. Undertake any other duties as reasonably directed within the limits of the employee's skills, competence and training.

KEY COMPETENCIES:

Essential Knowledge and Skills

Relevant certification for the operation of plant and equipment, horticulture and poison operations and minimum twelve (12) months' experience is essential.

Experience

Knowledge and experience in basic mechanics, general maintenance and gardening is required.

Qualifications

Mandatory – this role requires the possession of:

1. 'LR' class licence is desirable.
2. Blue/White Construction Card.
3. Ability to pass pre-employment functional assessment and/or behavioural testing.
4. Current C Class Open Australian Drivers Licence.

DELEGATED AUTHORITY AND ACCOUNTABILITY:

Delegations as detailed in Council's Delegation of Authority register.

EXTENT OF AUTHORITY:

Position exercises a degree of autonomy and works under general direction with the freedom to act within established policies practices. The position must understand that their powers are limited to their delegated authority and know and comply with any authority and obligation that comes with their powers.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	EMPLOYEE	DEPARTMENT MANAGER
Name		
Signature		
Date		