

Drive digital improvement, strengthen system capability, and help shape how Council delivers better services for our people and community.

- **Temporary Full Time contract until October 2029**
- **Step into a role where your expertise will make a real impact**
- **Enjoy a 9 day fortnight that supports genuine work/life balance**

About the role

Reporting to the Application and Data Lead, you will guide a dedicated team responsible for maintaining, enhancing and optimising critical business applications, and SharePoint solutions. You will play a key role in ensuring systems are reliable, secure and fit for purpose, while also identifying opportunities to streamline workflows, improve reporting, strengthen integrations and enhance the user experience.

You will work closely with internal stakeholders, external partners and vendors to deliver practical, customer-centric technology solutions that support operational efficiency and align with organisational objectives. The role also supports a 24/7 on-call model for critical incidents, ensuring Council's essential systems continue to operate effectively when they are needed most.

This position is required to provide quality customer service and create value for the community.

What you will be doing:

- Lead, mentor and develop the applications and SharePoint team, encouraging collaboration, innovation and continuous learning.
- Oversee planning, testing and implementation of application and SharePoint update cycles, ensuring reliability, security and minimal disruption.
- Design and deliver customer-focused solutions that improve workflows, reporting, user experience and organisational efficiency.
- Manage and enhance integrations between core and secondary systems to support seamless and secure information flow.
- Work with stakeholders and vendors to understand business needs, resolve complex issues and deliver effective system improvements.
- Develop documentation, training resources and best practice guidance to support confident and consistent use of Council platforms.

- Coordinate and contribute to a robust 24/7 on-call support model, including escalation support for critical incidents.
- Support capability building and cross-training within the team to strengthen resilience and readiness for future needs.

To be successful in this role, you will have:

- Degree in Information Technology or related field OR solid contemporary equivalent work experience combined with ongoing professional development including licences and Certification with a business systems and configuration focus
- A collaborative leadership style, paired with clear, practical and professional communication

Offer Details

The commencing salary for this position is up to \$110.9K. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$128.5K on completion of assessment of skills and performance plus 12% superannuation

- Temporary Full Time contract role available
- This role will be able to access a 9 day fortnight
- We are able to offer hybrid and flexible working conditions for this role - 2 days from home and 3 days onsite
- This role is located at the Wyong Administration Building

Want to know more?

The contact person for this role is **Ben O'Malley, Application and Data Lead**. You can contact **Ben** at Ben.OMalley@centralcoast.nsw.gov.au

This position will close for applications at **midnight on Sunday, 30 August 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.



Corporate Values