

Love getting your hands dirty, solving mechanical problems and keeping the big gear moving? Join our workshop team and help keep the Central Coast running—one heavy vehicle, machine and clever fix at a time.

- Work with a skilled, customer focused & friendly crew that gets things done
- Get hands-on with a diverse fleet of heavy vehicles and mobile plant
- Enjoy the security of a permanent full-time role
- Make more room for life with a 9-day fortnight

Meet your next challenge

As our Mechanic (Heavy), you will be a key part of the Plant & Fleet Unit—the team that keeps Council's vehicles and equipment safe, reliable and ready for action. From servicing and fault-finding to repairs and compliance, your work will help our teams deliver for the Central Coast community every day.

No two days need to look the same. You will apply your mechanical know-how to be responsible for appropriate maintenance and repairs, conducting registration checks, guiding apprentices and helping the workshop run safely and efficiently.

Best of all, the work you do in the workshop creates real value out in the community.

To be successful in this role, you will have:

- A Certificate III qualification in Heavy Commercial Mechanical technology or related field, combined with ongoing professional development
- A current NSW Fair Trading Tradesperson Certificate
- A valid Construction General Induction Card - NSW SafeWork or equivalent
- Recent experience in the repair of late model Fleet vehicles and equipment including multiple trade disciplines in hydraulics, auto electrics & pneumatics
- Knowledge of and recent experience in the use of vehicle asset management systems (IPS, TechOne or similar), email and other internet applications

- Knowledge of parts and material acquisitions and administration systems for their procurement
- Knowledge and understanding of industry standards, legislative requirements, principles and trends.
- The successful applicant will be required to provide evidence of, or obtain, the vaccinations/immunisations required for this position as part of the pre-employment medical assessment

You will also be willing to obtain:

- HAVIS Vehicle Examiners Certificate - Heavy Vehicle
- A current Class MR Drivers Licence

What's in it for you?

Start on a salary of up to \$79.2K, with the opportunity to progress to a maximum salary of \$85.2K following assessment of your skills and performance. You will also receive 12% superannuation plus Level 1 Adverse Working Conditions per week.

- Permanent full-time security
- A 9-day fortnight—hello, regular long weekends
- A local base at Erina Depot
- **Light vehicle mechanics are encouraged to apply**

Want to know more?

The contact person for this role is **Matt Stedman, Team Leader Mobile Plant South**. You can contact **Matt** on **0407 361 536**.

This position will close for applications at **midnight on Sunday, 18 October 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

