

Technical Specialist Fleet

Location: MidCoast NSW

Looking for more than just your next job?
Are you an experienced heavy fleet professional with strong technical knowledge and the ability to take ownership and deliver results? Here's your opportunity to kick a career goal while you enjoy an incredible lifestyle on the beautiful Barrington Coast.

The Opportunity

MidCoast Council is looking for a Technical Specialist Fleet to play a key role in the planning and delivery of Council's heavy vehicle, plant and equipment replacement program.

This is an operational focused role suited to someone with strong knowledge of heavy vehicles, mobile plant and specialised equipment, and the ability to apply that expertise to develop practical, fit for purpose fleet solutions.

Working as part of a small fleet team, you will take responsibility for assigned replacement activities from initial needs assessment and stakeholder consultation through technical specification, procurement and delivery. You will also contribute to asset condition monitoring, fleet data quality, compliance and safety initiatives.

If you enjoy solving technical problems, working with a diverse range of stakeholders and seeing projects through from concept to delivery, this could be the role for you.

The Role

This diverse role provides specialist knowledge and technical expertise across Council's

heavy fleet, plant and equipment portfolio, with a strong focus on delivering the heavy fleet replacement program.

You will work closely with operators, supervisors and other stakeholders to understand operational requirements, assess existing assets and develop specifications for replacement of heavy fleet, plant and equipment that are safe, compliant and fit for purpose.

In this role, you will:

- Deliver assigned fleet asset replacements in accordance with Council's fleet replacement program.
- Develop technical specifications for the procurement of heavy vehicles, mobile plant and specialised equipment.
- Work with operational teams, suppliers and internal stakeholders throughout the replacement and delivery process.
- Coordinate inspections and monitoring fleet asset condition
- Ensure heavy fleet assets comply with relevant safety and regulatory requirements
- Manage your own workload and priorities to deliver assigned activities with a high degree of autonomy and accountability.
- Support fleet safety initiatives and investigations relating to fleet incidents

About you

We are looking for a technically capable and collaborative professional who enjoys working in a hands-on, operational environment while contributing to strategic fleet management outcomes.

The ideal candidate will have extensive technical knowledge of heavy fleet, mobile plant and specialised equipment, along with a solid understanding of procurement and asset management processes within the local government sector.

Just as importantly, you will be someone who takes ownership of their work. You can identify what needs to be done, engage the right people, work through technical and operational issues and progress activities through to completion without requiring close day to day supervision.

What you'll bring:

- Experience developing technical specifications for vehicles, plant, machinery or

similar equipment.

- Prior experience managing procurement and disposal processes for fleet assets
- Strong organisational skills and the ability to manage multiple activities and competing priorities.
- Strong knowledge of heavy fleet safety and compliance requirements, including Chain of Responsibility obligations
- Demonstrated ability to work independently, take ownership and deliver agreed outcomes.
- Strong verbal and written communication skills and the ability to engage effectively with a diverse range of operational and professional stakeholders.
- Good computer skills, including practical experience using Microsoft applications and electronic fleet, asset or business systems.
- A Class C Driver Licence.

Relevant qualifications and/or substantial practical experience in heavy fleet, mechanical trades, engineering, mobile plant, procurement or asset management will be highly regarded.

Experience within local government, a large multi-disciplinary fleet environment, heavy vehicle operations, plant procurement or fleet asset management would also be advantageous.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. Click here to find out more.

Looking to relocate? From housing and transport to community connections and personalised support - discover a range of local services designed to make your move to the MidCoast region easier. Learn more here.

Salary: Commencing salary circa $77,700- $84,500 p.a. plus superannuation.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Full time, Fixed term (4-year contract)

Closing date: Sunday, 29 November 2026 at 11:00 pm.

For questions relating to the position requirements please contact please contact Bryson Farley, Team Leader Fleet who is the hiring manager for this role. Bryson can be reached on (02) 7955 7568 or at bryson.farley@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Corinne Matlawski, Human Resources Business Partner who is the HR representative for this role. Corinne can be reached on (02) 7955 7275 or at corinne.matlawski@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, please click on this link.
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named ‘Yalawanyi Ganya’ which means “sitting/meeting place” in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.