

Summary

Rewrite the Future by helping people of all ages build confidence and water safety skills in a supportive community environment. As a Swim Programs Instructor, you will make a real difference by delivering high quality lessons that help participants achieve their personal swimming goals.

Job Description

This role delivers swim programs in line with Central Coast Council's Learn to Swim Program guidelines and lesson plans, supporting participants to develop their skills safely and confidently. You will prepare lessons and equipment, monitor participant progress, maintain active supervision during classes and provide a positive customer experience for families, program participants and facility users. Working collaboratively with the Crew Leader Swim Programs and the wider Leisure and Pools team, you will help strengthen water safety outcomes across the Central Coast community.

Applicant Profile

To be successful in this role, you will have:

- Current AUSTSWIM qualification in teaching swimming and water safety, Swim Australia Teacher qualification, swim coaching qualification or equivalent.
- Current Provide Cardiopulmonary Resuscitation certificate (HLTAID009).
- Working with Children Check Clearance Number or Application Number, with date of birth supplied for verification purposes.
- Demonstrated experience delivering high quality swim programs across different levels or previous experience coaching swimming.
- A strong customer service focus, with the ability to communicate clearly and professionally with participants, families, staff and members of the public.
- Ability to work cooperatively in a team environment, adapt to change and work across multiple Council locations as required.

Offer Details

The commencing salary for this position is up to \$33.34 per hour. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$38.63 per hour on completion of assessment of skills and performance plus 12% superannuation

- We have two (2) permanent part-time roles available, each working 15 hours per week.
- These roles is located at the Council's Toukley Aquatic Centre but may be required to work across other Central Coast Council Leisure Centres.

Want to know more?

The contact person for this role is **Jane Toner, Team Leader Customer Service and Swim Programs**. You can contact **Jane** on **0418 405 165**.

This position will close for applications at **midnight on Sunday, 30 August 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Answer the on-line questions shown below.
2. Attach your resume
3. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.





**BALANCE
YOUR LIFE.
UNIQUELY
YOURS.**