

APPRENTICESHIP – Certificate III in Engineering – Mechanical Trade

First Year Apprenticeship – 2027 Intake

Primary Work Location: Erina NSW

- Gain hands-on mechanical trade experience while completing a nationally recognised qualification
- Work with a supportive team committed to delivering essential Water and Sewer services
- Balance your work and life with a 9-day fortnight

About the role

Council is excited to offer an Apprenticeship opportunity for a motivated person interested in gaining hands-on trade experience and technical training as an Apprentice Fitter Machinist. The objective of the program is to develop the knowledge, skills and competence required to successfully complete the apprenticeship, with a view to establishing a rewarding career as a Fitter Machinist within the Water and Sewer industry.

General Information

The Apprenticeship program requires the successful applicant to enter into a Training Contract for four (4) years, commencing in January 2027.

As part of their individual Training Plan, the apprentice will be required to undertake and complete formal trade training in Fitting Machining through a NSW TAFE Campus or Registered Training Organisation (RTO).

The successful applicant will commence as a 1st year Apprentice and will be trained under the guidance of suitably qualified supervisors and experienced tradespeople. The role may involve rotating between work locations to build practical, on-the-job experience across different areas of Council's Water and Sewer operations. Council offers a supportive development program, providing exposure to many facets of the trade throughout the apprenticeship.

We encourage applications from people who have a genuine interest in mechanical trades, enjoy hands-on work, and are motivated to develop their knowledge and skills while building a career as a Fitter Machinist.

Please note that employment beyond the term of the Apprenticeship is neither automatically offered nor guaranteed.

Essential Criteria

1. Minimum education requirement - Year 10 School Certificate or RoSA (Record of School Achievement) or equivalent leaving certificate. Please note: Current Year 10 students are eligible to apply and if successful in selection it will be based on the proviso that they complete the Year 10 RoSA and provide documentation prior to commencement in position;
2. Demonstrated interest and/or experience in the chosen trade or area;
3. Be an Australian Citizen or granted permanent residency status;
4. Demonstrated ability to work well in a team environment.

Applications will be assessed based on information provided in the application. Council receives numerous applications for Traineeships and applicants need to meet the essential criteria and clearly establish their aptitude for their chosen role. For additional information on applying for an Traineeship role click on the following link: [Checklist for applying for a CCC Traineeship or Apprenticeship](#).

Applicants successful at progressing to interview will then be invited to attend a group and panel interview which will be conducted during a weekday. Applicants shortlisted for interview will be advised via phone and e-mail.

Offer Details

The commencing salary range for this position is between \$501.30 to \$860.50 per week (\$26,137.78 to \$44,866.47 per year) dependent on age and school qualifications plus 12% superannuation

- We have one temporary full-time role available
- This role will have access to a 9-day fortnight
- This role is located at Council's Erina Depot

Want to know more?

The contact person for this role is **Chris Urquhart, Section Manager Maintenance Services**. You can contact **Chris** on **0418 489 815**.

This position will close for applications at **midnight on Sunday, 23 August 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

