



Team Leader Bushland Infrastructure

Role purpose

Provide leadership and day-to-day management of a team of field staff and contractors to deliver on-ground Bushland Infrastructure programs, projects and programs.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) Municipal Employee Level 6
Position Number	9607
Number of direct reports	2-4
Responsible for total staff	4
Delegations & Authority	Financial Delegation
Budget level	Up to \$5000
Network, Group, & Team	Infrastructure and Assets Network, Open Space Group, and Bushland Team
Immediate Manager	Coordinator Bushland Infrastructure (9772)



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Role accountabilities Key result areas

Group

- Provide leadership, support and guidance to Bushland Infrastructure team members to construct and maintain tracks, fire trails and associated bushland assets in accordance with relevant industry standards, legislative requirements and infrastructure design guidelines.
- Support the Coordinator Bushland Infrastructure to develop and implement works programs and projects.
- Program and supervise the delivery of day to day tasks and duties, including Pinnacle Road snow/ice management for Bushland Infrastructure Team members and ensure programmed and reactive works are completed on time and to specification.
- Collaborate with the Coordinator Bushland Infrastructure to plan and deliver scheduled and responsive work programs and projects.
- Supervise council employees, contractors and volunteers and assist with on-the-job training to ensure the working environment and work practices comply with all Council's Work Health & Safety policies.
- Ensure all works, plant and equipment are managed and operated in a safe and efficient manner including works in remote bushland areas, severe weather and alpine conditions including snow and ice.
- Carry out safety audits for operations within your area of responsibility.
- Support Coordinator Bushland Infrastructure with team management and ensure coordinator is informed of any staff or contractor issues (including recognising achievements).
- Maintain accurate records and safety documents, assist with preparing technical, performance and advisory reports and provide advice on the maintenance of new or existing assets.
- Actively lead and participate in the development and innovation of new technology and processes to improve the work efficiency of the Bushland Infrastructure Team.
- Assist other council teams with works such as seasonal hazard reduction burns and storm clean-up.
- Undertake other duties as reasonably required, consistent with the responsibilities, skills, competence and classification of the position.
- Assist the Group by periodically working out of hours / extended shifts for winter snow / ice operations and responding to bushland emergency incidents as required.

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Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

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Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- To implement the Council's WHS Management System, to ensure that the work for which you are responsible is carried out in accordance with this System and the WHS legislation and to provide appropriate WHS information, instruction, training and supervision to workers for whom you are accountable.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

Selection criteria

Qualifications and Licenses

- Certificate III in Conservation and Land Management (or related discipline) or equivalent experience in Bushland Infrastructure management, construction and maintenance (recreational track, fire trail and associated assets).
- Current Driver Licence.
- Medium Rigid Truck License.
- Chainsaw Competency.
- Prepare to Work Safely in the Construction Industry – White Card (3PCCWHS1001).

Essential

1. Demonstrated team leadership experience and ability, with the capacity to plan and organise the work of self and others and achieve realistic timetables and objectives.
2. Demonstrated understanding and experience of industry best practice for Bushland Infrastructure management, construction and maintenance (e.g. recreational tracks and fire trails), and practices relating to bushland management issues.
3. Demonstrated experience in quantity estimation, quoting and the procurement of goods, materials, resources, plant and equipment.
4. Proven ability to lead, develop a positive team culture and work as part of a cohesive team by negotiating and resolving minor issues and conflicts.
5. Demonstrated experience and competency to undertake physical work, operate machinery and use hand tools safely and efficiently in remote and challenging bushland environments including in severe weather and alpine conditions.
6. Demonstrated experience and competency to supervise staff in safe and efficient machinery and hand



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tool use in accordance with Work Health and Safety standards.

7. Well-developed organisational, planning and coordination skills with a demonstrated ability to monitor and report on the delivery of field works maintenance programs and capital projects.
8. Good written and verbal communication, including recent demonstrated experience and knowledge of computer software including Microsoft SharePoint, Excel and Outlook and in the use of mobile phone apps.
9. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- Remote Area First Aid
- Manually fall trees competency
- Tractor/Loader Licence
- Traffic - Implement Traffic Management Plans
- Level 1 Bridge Inspections
- Excavator Competency
- Experience in operating machinery in snow / ice (i.e. clearing)

Pre-employment checks

1. National Criminal History check
2. Pre-employment Medical Assessment – High Risk
3. Tasmanian Registration to Work with Vulnerable People (RWVP) - Employment.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Team Leader Bushland Infrastructure
Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.

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