

Horticulture Tradesperson - Parks

Role purpose

Undertake high quality planned horticultural maintenance and work programs within the City of Hobart's Parks and Reserves.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2021 Municipal Trades Level 1
Position Number	9706
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil
Budget level	Nil
Network, Group, & Team	Infrastructure & Assets, Open Space, Parks & Reserves
Immediate Manager	Coordinator Parks (5110)



Role accountabilities Key result areas

- To participate as an active member of the Parks & Reserves team. Giving support to each other, while presenting high quality horticultural displays that contribute to the horticultural amenity of the City of Hobart.
- Have a passion for horticulture and delivering quality places and facilities where people can enjoy recreation, socialising, healthy living and other activities and events.
- Maintenance and enhancement of parks, gardens and reserves offering a variety of landscapes for passive recreation, including heritage parks and natural environments. Ensure that all works programs are followed and associated documentation is completed daily and delivered to the Supervisor on a weekly basis.
- Undertake regular inspections of parks assets to ensure that all faults and damage are identified and formally reported.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

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Selection criteria

Essential

1. AHC30710 Certificate III Horticulture or a related field, coupled with proven experience in the horticulture sector and the ability to organise and undertake work programs to a high standard.
2. Current Driver Licence.
3. Current Registration to Work with Vulnerable People.
4. Proven experience in prioritising and delivering high level horticultural services required across various sites.
5. Strong knowledge in horticulture, including knowledge of plant species, maintenance practices used in parks and reserves, irrigation system operation and maintenance and use of small plant to undertake this role.
6. Demonstrated experience in operating in a team environment, sharing workloads and supporting colleagues in a positive manner.
7. Well developed communication and problem solving skills, including a proven ability to engage, negotiate and resolve issues within the scope of the level.
8. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- Agricultural Chemical Skill Set with the following competencies:
 - AHCCHM307 Prepare and apply chemicals to control pest, weeds and diseases.
 - AHCCHM304 Transport and Store Chemicals.
- RIIWHS205E Control traffic with stop/slow bat.
- RIIWHS302E Implement traffic management plans.
- Medium Rigid Driver Licence or willingness to obtain one.



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Pre-employment checks

1. National Police check
2. Pre-employment Medical Assessment – High Risk
3. Current Registration to Work with Vulnerable People.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.