



HINCHINBROOK
SHIRE COUNCIL

POSITION DESCRIPTION

Operator/Slasher

At Council our position description reflects our core values which guide the work we do, ensuring a positive and productive environment while delivering high-quality services to our community. Each role is integral to upholding these values and contributing to the Council's mission and vision.

Position Title	<i>Operator/Slasher</i>	Industrial Instrument	<i>Queensland Local Government Industry (Stream B) Award – State 2017</i>
Position Number	<i>1127</i>	Classification Level	<i>5</i>
Department	<i>Roads, Public Spaces and Biosecurity</i>	Branch	<i>Works Services</i>
Directorate	<i>Infrastructure Services</i>	Status	<i>Ongoing Full Time</i>
Reports To	<i>Works Team Leader</i>	Location	<i>Martin Street Works Depot</i>
Document last reviewed	<i>3 September 2026</i>	Direct Reports	<i>Nil</i>
Aim of Position	The Operator/Slasher is responsible for the safe, competent and efficient operation of Council plant, machinery and equipment, with a primary focus on vegetation management, roadside slashing and maintenance activities. The position contributes to the delivery of Council's infrastructure maintenance programs through the operation of slashers, tractors, trucks and other plant, while undertaking a range of civil construction and maintenance works as required. The role is expected to work in accordance with recognised industry standards, Council procedures and Workplace Health and Safety requirements to achieve safe, productive and high-quality service outcomes for the community.		

Our Values

Our workforce is guided by the values below, which underpin our service delivery, workplace culture and community engagement:



Opportunity

Embracing change, growth, and new possibilities.



Respect

Our people - Our heritage -
Our environment.



Strength

Together with integrity and purpose.



Accountability

Our actions – Our impact –
Our commitment.

Key Responsibilities

The key duties and responsibilities of this position include (but are not limited to):

- Operate slashers, tractors, trucks and other Council plant and equipment safely and efficiently to undertake roadside vegetation management and maintenance activities;
- Undertake mowing, slashing, vegetation control and associated maintenance works on roadsides, reserves, drainage corridors, parks and other Council-controlled areas;
- Operate a variety of plant and machinery (not necessarily all plant at all times) including tractors, loaders, skid steer loaders, rollers, excavators, backhoes and other equipment associated with municipal operations;
- Assist with civil construction, maintenance and repair works including roadworks, drainage, footpaths, parks and other Council infrastructure activities;
- Conduct routine plant inspections, pre-start checks and basic servicing, and promptly report defects, faults or maintenance requirements;
- Safely load, transport and handle plant, materials and equipment in accordance with Council procedures and legislative requirements;
- Maintain worksite safety through the use of appropriate traffic control measures, risk controls, safe work practices and personal protective equipment;
- Ensure works are completed to the required quality standards, specifications and service delivery requirements established by the Team Leader;
- Maintain accurate records relating to work completed, plant operation, inspections, maintenance requirements and materials used;
- Exercise judgement and make routine operational decisions within established procedures, referring complex matters to the Team Leader as required;
- Respond professionally and courteously to members of the public and other stakeholders while undertaking Council activities;
- Work collaboratively as part of a team and contribute to a positive, productive and safety-focused work environment; and
- Participate in emergency response, disaster recovery and after-hours operational activities as required and within the employee's competency and training.

Other responsibilities

In addition to their primary responsibilities and outcomes, all employees are expected to fulfill secondary responsibilities and accountabilities as needed. This may involve supporting colleagues within their functional area or assisting other business units of the Council, as directed, within their skills and capabilities.

These secondary responsibilities may arise at short notice due to unforeseen operational requirements. However, where planned support is needed, reasonable notice will be provided whenever possible.

Qualifications, Skills and Experience

Mandatory:

- Demonstrated experience in the basic routine maintenance and the safe operation of plant as an 'Operator' within Local Government or in the Civil Construction industry;
- Current White Card (General Construction Induction);
- Current certificate of competency to operate a variety of plant and machinery including Backhoe, Roller, Loader, Skid Steer Loader, Excavator and other machinery and plant associated with municipal operations;
- Demonstrated physical ability necessary to undertake manual handling and labouring for extended periods in direct sunlight and/or inclement weather conditions;
- Current Queensland 'HR' Class Drivers licence or equivalent;
- Ability to provide feedback/status updates through the use of verbal, written and electronic devices on work activities undertaken to the appropriate Team Leader or the ability and willingness to undertake the required training to complete such; and
- Ability to work safely and productively under limited general supervision;

Desirable:

- Certificate III in Civil Construction (Plant Operations) or the ability and willingness to obtain;



- Demonstrated experience in form-setting and concreting activities; and
- Competent in Traffic Control and Traffic Management Implementation or the ability and willingness to obtain.

Workplace Health and Safety (WHS)

Responsible for working safely at all times to protect own WHS and that of any other person in the workplace. This will include:

- Strict adherence to Personal Protective Equipment (PPE) requirements as per the WHS Induction and/or Council requirements;
- Abiding by Council WHS Policies, Procedures and training at all times;
- Complying with instructions given for WHS;
- Reporting any personal injury, third party or vehicle incidents or damage to your Supervisor immediately;
- Never operating machinery, equipment or vehicles under the influence of alcohol and/or drugs;
- Not wilfully or recklessly interfering with or misusing anything provided for WHS;
- Not wilfully or recklessly placing at risk the WHS of himself/herself or others; and
- Reporting any WHS concerns and hazards to your direct Team Leader or Manager and/or the WHS Coordinator immediately.

Disaster Management

- Undertake training as required to provide a proficient and effective service in Council's Local Disaster Coordination Centre; and/or
- Be available to provide an important role in disaster management response and recovery during and following activation of Council's Local Disaster Management Group in times of natural disasters.

Customer Service

- Response times are to be within the response standards identified in the Customer Service Charter;
- Treat both internal and external customers with courtesy and respect;
- Work according to agreed customer service standards within Council; and
- Contribute towards setting customer service standards within your team.

Acceptance of Position Description

I hereby agree to abide by Council values, policies and the *Local Government Act 2009* and that this position description clearly outlines the overall responsibilities, physical requirements and duties that are to be carried out as part of this role of which I agree to perform at the best of my abilities. I also understand that the position requirements represent the minimum requirements to perform the duties at the current level and may be updated as required to reflect business needs.

Employee Name		Signature		Date	
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