



Senior Injury and Wellbeing Advisor

- Full time, Temporary (Parental Leave replacement to September 2027)
- Band 7, Starting salary \$106,343 plus superannuation

The Role

Are you passionate about health, safety and employee wellbeing?

Working within our Safety and Wellbeing team, as our Senior Injury and Wellbeing Advisor, you will:

- Ensure the City meets its obligations and responsibilities through effective and strategic claims management, in accordance with the Workplace Injury Rehabilitation and Compensation Act 2013
- Lead the management of WorkCover claims minimising actual and potential costs
- Support the development of a positive safety culture throughout the organisation to ensure a safe, healthy and productive workplace
- Provide professional and specialist advice to People Managers and staff in relation to wellbeing, workers compensation, early intervention, return to work, and injury management
- Manage a busy and varied workload, balancing competing priorities while maintaining accuracy, professionalism and high levels of customer service

This is a temporary parental leave backfill position to September 2027.

About You

To be successful in this varied position, you will have:

- Extensive knowledge and experience in the provision of strategic and results-oriented injury/ claims management and prevention, and wellbeing services and programs
- Demonstrated ability to interpret and have a thorough knowledge of the Workplace Injury Rehabilitation Compensation and Occupational Health and Safety legislation and regulations
- Sound administrative, problem solving, research, analytical and decision-making skills and experience
- A customer service focus with excellent written and verbal communication skills
- Patience, empathy and tact, and the ability to judge situations to determine the best way forward
- Relevant qualifications and/ or extensive experience in Injury/ WorkCover Claims Management
- Demonstrated ability to effectively manage competing priorities in a busy environment while meeting deadlines
- Exceptional attention to detail and proven ability to maintain confidentiality and exercise discretion when dealing with sensitive information

This role requires a police records check and employee Working with Children Check.

Benefits

- Annual salary increases (next increase from October 2026 to \$109,533)
- Flexible and hybrid work options | 17.5% annual leave loading
- Fitness Passport | Work close to home | Values based organisation

Visit our Employee Benefits [website](https://www.bendigo.vic.gov.au/employee-benefits) for more of our benefits.

Position Description

Please view the position description and detailed position demands document in “Job Attachments”



Contact

If you require any further information regarding this position, please contact **Anna Connolly, Coordinator Safety and Wellbeing, 0439 891 284.**

To Apply

Please submit your cover letter, outlining why you are interested in this position and detailing your relevant experience with your current CV/resume by **11pm, Wednesday 30 September 2026.**

About Us

The City of Greater Bendigo is in the heart of central Victoria on Dja Dja Wurrung and Taungurung Country. Located just 90 minutes' drive from Melbourne, our region offers all the benefits of a large city with a warm and welcoming country feel.

Greater Bendigo is an attractive region that is famous for its food and wine, and boasts the Bendigo Art Gallery, theatres, stunning heritage buildings and natural surrounds that provide great recreational opportunities. There are also high quality education and health services, a wide range of housing options, excellent rail and road networks, and Bendigo Airport has regular direct QantasLink flights to Sydney.

We provide more than 65 important services to support our community, which is heading towards a population of 200,000 by 2050. Now is a great time to join us!