



Aboriginal and Cultural Programming Officer



Fixed Term (9 months) part-time (22.5 hours per week)

Salary \$84,843 - \$100,894 per annum (pro rata) + 12% super

Benefits

- Health and Wellbeing program
 - Superannuation co-contribution options
 - 17.5% leave loading
 - Access to Fitness Passport
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Organisational Overview

Join a team deeply committed to community, culture and care. At the City of Fremantle, Community Development roles focus on truth-telling, social justice, access and inclusion, youth empowerment, reconciliation and positive ageing. From supporting mob through our Reconciliation Action Plan to mentoring young Change Makers, your work will uplift people across Walyalup.

You'll collaborate with like-minded staff who value listening, relationships, and shared purpose. Whether you're driving projects or supporting policy change, your work will have meaning, be grounded in Boodjar, shaped by community voice, and backed by a City that walks alongside you.

The City of Fremantle is currently seeking to appoint a Aboriginal and Cultural Programming Officer to design, deliver and evaluate cultural programs and community activation that support Aboriginal people in Walyalup/Fremantle to connect with culture, Country and community.

Key Responsibilities

- Engage Aboriginal community members, Elders and cultural leaders to ensure programs reflect community priorities, lived experience and cultural integrity.
- Design, deliver and evaluate cultural programs and community activation across the Walyalup Aboriginal Cultural Centre, community venues and City spaces.
- Build and maintain effective relationships with Aboriginal community organisations, Elders, cultural facilitators, artists and practitioners to strengthen program reach and impact.
- Support cultural safety and Aboriginal inclusion across the team's programming domains.
- Contribute to the City's truth-telling program and campaigns aligned to key dates of significance.
- Work collaboratively with internal and external stakeholders to ensure a coordinated and responsive programming approach.
- Monitor and evaluate program effectiveness, using community feedback and data to improve quality and outcomes, and contribute to team reporting against the Shared Outcomes Framework.
- Identify and support funding and partnership opportunities that enhance program delivery and sustainability.
- Represent the City in relevant Aboriginal community networks and forums.

To be considered for this position, you will need

- Aboriginality — this is an identified position for Aboriginal and Torres Strait Islander people under section 50D of the Equal Opportunity Act 1984 (WA). Aboriginality is an essential requirement of this role.
- Demonstrated knowledge of and connection to Whadjuk Nyoongar culture, history and community, with the ability to design and deliver culturally grounded programming that reflects community priorities and self-determination principles.
- Demonstrated experience designing, delivering and evaluating community programs or cultural activities with and for Aboriginal communities.
- Demonstrated ability to build and maintain trusted relationships with Aboriginal community members, Elders, cultural leaders and organisations, and to work in ways that are respectful, culturally safe and grounded in community voice.
- Ability to work in active alliance with non-Aboriginal colleagues, providing cultural knowledge and community relationships to support others to hold their own responsibility for cultural safety.
- Sound understanding of the local Aboriginal community landscape in Fremantle and the broader Perth metropolitan area, including knowledge of key organisations, services and cultural networks.
- Sound communication, organisational and report writing skills, including the ability to contribute to team planning, event coordination and outcome reporting.
- Tertiary qualifications in community development, Aboriginal studies, arts, social sciences or a related discipline; or equivalent demonstrated professional experience in community programming, cultural facilitation or Aboriginal community engagement.
- Current WA driver's licence.
- Current Nationally Coordinated Criminal History Check (or willingness to obtain).

The City of Fremantle promotes a workplace that actively seeks to include, welcome and value unique contributions of all people. The City encourages people of all ages, genders, and abilities, Aboriginal Australians and people from culturally diverse backgrounds to apply for this job.

If you have any access needs that may require reasonable adjustments to allow you to fully participate in the application and interview process, please get in touch with the contact below. If you are an Aboriginal person or a person with a Disability who would like assistance with your application, please contact the Jobs and Skills Centre on 136464.

Application Instructions

Click Apply to be directed to our website and submit your application. Navigate to Job Attachments to view position description and Application Instructions.

Applicants should provide a current curriculum vitae and a two-page (maximum) cover letter in .pdf format. You do not need to address the selection criteria. Your CV and cover letter should demonstrate how your skills and experience make you a suitable candidate for the advertised position. The estimated closure date is **Sunday October 25** but we reserve the right to close the ad prior to this date.

To discuss this opportunity in more detail please contact **Vikki Barlow** on VIKKIBA@fremantle.wa.gov.au

Applicants must have the right to work in Australia.

The City of Fremantle acknowledges the Whadjuk people as the Traditional Owners of the Walyalup/Fremantle area, and we recognise their cultural and heritage beliefs are still important today.