

Team Leader Arborist

Role purpose

This position will lead crews in the arboricultural services unit undertaking tree removal and pruning works on the City's trees whilst continually monitoring, reviewing and improving safety, arboricultural practice and efficient work program delivery.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) Municipal Trade Level 2
Position Number	9748
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil / Purchasing Card / Financial Delegation
Budget level	Nil
Network, Group, & Team	Infrastructure and Assets Network, Open Space Group, Arboriculture
Immediate Manager	Supervisor Arboriculture (9221)



Role accountabilities Key result areas

Unit

- Assist the supervisor in providing leadership and direction within the Arboricultural services unit, utilising the appropriate human and physical resources, the services of other business units and external resources in an efficient and effective manner.
- Develop and maintain a cohesive work team that makes a valuable contribution to the corporate goals to the City of Hobart and contributes to the good public image of the Council.
- Implement and promote the Council's Workplace Health and Safety Policy, OHS procedures and legislative requirements
- Ensure a continuous improvement approach is undertaken to support efficient and effective work practices, procedures and maintenance of tree assets
- Assist the supervisor in the delivery of proactive and reactive works programs for the Arboricultural Services unit.
- As a representative of the council, ensure professional relationships are maintained with the general public at all times along with the promotion of a cohesive team environment.
- Prepared to act in supervisory positions as required as part of the role.
- The role will liaise with contractors, customers and other relevant stakeholders.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

Selection criteria

Qualifications and Licenses

- Certificate III Arboriculture or equivalent coupled with experience in all aspects of tree pruning and removal works including tree climbing and tree work using an EWP.
- Medium Rigid Driver Licence.
- Tree Faller (advanced)
- Prepare to Work Safely in the Construction Industry – White Card (RIIWHS204D)
- Provide First Aid
- Control Traffic with Stop-Slow Bat (RIIWHS205E)
- Implement Traffic Management Plan (RIIWHS302E)
- Work Safely in the vicinity of live electrical apparatus as a non-electrical worker (UETDREL006)
- Perform EWP Rescue (UETTDRRF03)
- Perform EWP Controlled Descent Escape (UETTDRRF08)
- High Risk Licence with WP class
- Work Safely at Heights (RIIWHS204E)

Essential

1. Extensive knowledge of arboriculture
2. Proven ability to supervise and lead a team in fulfilling duties as delegated
3. Experience in a broad-based landscape including bushland, gardens, streets and reserves and high significance, high profile areas
4. Ability to work cooperatively and safely within a team environment, including effective communication skills
5. Capable of working to planned projects where deadlines and problem solving are critical to resolve day to day issues.
6. Ability to support the Supervisor Arboriculture and City Greening Lead in human and physical resources to implement operational plans and/or project outcomes.
7. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- Prepare and Apply Chemicals (AHCCHM303)
- Undertake Aerial Rescue (AHCARB318)

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Pre-employment checks

1. National Criminal History check.
2. Pre-employment Medical Assessment – High Risk.
3. Tasmanian Registration to Work with Vulnerable People (RWVP) - Employment.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.