



MIDCOAST
council

Parks Works Supervisor South

Location: Tea Gardens

The Opportunity

Our Parks Operations, Open Space and Cemeteries department are seeking a full-time Parks Works Supervisor based at our Tea Gardens Depot, with regular site visits to Bulahdelah and Stroud. In this hands-on leadership role, you'll lead and support a team of 9 direct reports, working together to maintain and present parks, open spaces, sports fields, gardens, cemeteries and other valued community spaces.

We're looking for a community-focused Supervisor who leads by example and enjoys developing and supporting people. Drawing on your experience in parks, horticulture or turf management, you'll coach and guide your team, support and coordinate volunteers, oversee maintenance activities and minor projects, and promote a positive and safe working environment. You'll build strong relationships with your team, volunteers and the community to help deliver welcoming, well-maintained spaces for everyone to enjoy.

A Trade Certificate in Parks, Horticulture, or Turf Management, along with demonstrated leadership experience in park operations and open space maintenance is essential.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Salary: Commencing salary circa \$89,402 – \$102,813 p.a. plus superannuation(negotiable based on skills and experience).

A vehicle arrangement will be made with the successful candidate for this role. Council will provide you with a leaseback vehicle for an annual fee calculated as 20% of the gross purchase price. This is a fully maintained vehicle for both business and full private use with no additional expenses in normal use.

Location: This position will be based at our Tea Gardens Depot at 5 Wanya Road, Tea Gardens, with regular travel to our Bulahdelah and Stroud Depots.

Tenure: Permanent, Full Time.

Closing date: Sunday, 23 August 2026 at 11:00 pm.

For questions relating to the position requirements please contact Jock Fraser – Manager Park Operations, Open Space and Cemeteries who is the hiring manager for this role. Jock can be reached on (02) 7955 7715 or at jock.fraser@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Josie Reardon, Human Resources Officer who is the HR representative for this role. Josie can be reached on (02) 7955 7328 or at josie.reardon@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.