

Careers



General Hand, Parks – Multiple Roles

Job No: JR331

Employment Status: Full time

Location: Armidale

Closing Date: 11.30pm, Sunday 11 October 2026

Discover a New Career Path in Our Parks Team

Do you enjoy working outdoors, being part of a team, and making a visible difference to the local community? We're looking for a reliable and hard-working General Hand to join our Parks & Facilities team. This is a genuinely varied role where no two days are the same.

One day you could be assisting with the cleaning and maintenance of public amenities and shopping precincts, ensuring our community spaces are clean, safe and welcoming. The next, you could be working in our parks, gardens and public open spaces, helping maintain the beautiful environment that residents and visitors enjoy every day.

What you'll be doing

- Cleaning and maintaining public toilets, amenities and community facilities.
- Assisting with the upkeep of malls, streetscapes and public spaces.
- Maintaining parks, gardens, reserves and public open spaces.
- Operating mowers, tractors, hand tools and other plant and equipment (where qualified).
- Undertaking general labouring duties associated with Council assets and infrastructure.
- Working safely and contributing to a positive team environment.
- Providing friendly and professional service when interacting with the public.

About You

We're looking for someone who:

- Enjoys hands-on, outdoor work in all weather conditions.
- Takes pride in maintaining community facilities to a high standard.
- Is flexible and willing to undertake a diverse range of duties.
- Works well both independently and as part of a team.
- Has a strong commitment to workplace health and safety.
- Can communicate effectively with colleagues and members of the public.

Applicants should note: This role requires the successful candidate to obtain and maintain an MR Driver Licence (or the relevant permit towards obtaining one) within the required timeframe as a condition of employment.

Why Join Us?

This is an opportunity to build a rewarding career while helping maintain the spaces that our community uses every day. If you enjoy variety, practical work and making a tangible difference, we'd love to hear from you.

From public amenities and town centres to parks, gardens and community facilities, you'll play an important role in keeping our region looking its best.

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In return, you'll enjoy:

- Salary from \$1,176 per 38 hour week + Super
- A 9-day fortnight, giving you more time to enjoy what matters most
- Overtime opportunities and on-call work where required
- Ongoing training and development
- Job security and the opportunity to build a long-term career in Local Government
- Guaranteed hours and pay, including on wet weather days when outdoor work may be impacted

How to Apply

We want to know more about you, not just your work history.

As part of your application, please answer the following three questions:

- What would you bring to the ARC team, and why do you think you'd be a good fit for this role?
- What skills, experience or personal qualities set you apart from other applicants?
- How does this role fit into your longer-term career goals?

These questions are an important part of the selection process and will carry significant weight in the assessment of your application. We encourage you to take the time to tell us about yourself, your strengths and what motivates you to apply.

Once you've answered the questions, please upload a current copy of **your resume** outlining your work history, skills, licences and any relevant qualifications.

No need for a lengthy cover letter. We're more interested in hearing directly from you and understanding what you'll bring to the team.

For a confidential discussion, call Luke Orr, Team Leader Parks on 0409 341 375

Be part of building something that matters.

Armidale Regional Council is an inclusive employer that does not discriminate based on race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran, or disability status.

Council recognises the unique skills and attributes demonstrated by service personnel in their service to our country and applications from ex-service personnel are welcome. All applicants who are veterans will be provided with specific feedback on their application if they are unsuccessful. The Local Government Rank to Grade Guide was developed to help both hiring managers and veterans understand how ADF skills and experience align with public sector jobs. You can use this guide as a tool to help you identify where your skills and qualifications align you to. For further information, and to access this guide, please click [Here](#).