



MIDCOAST
council



Team Member Maintenance

Location: Tea Gardens

Looking for more than just your next job?

Join MidCoast Council and play a hands-on role in maintaining the parks, reserves, sports fields and cemeteries that are valued by our community. As part of our Parks Operations, Open Space and Cemeteries team, you'll help keep public spaces safe, functional and well maintained while working as part of a supportive team.

The Opportunity

We are seeking a practical and motivated individual to deliver maintenance, cleaning and minor construction works across Council's public spaces in the Tea Gardens area.

This role is responsible for general maintenance, minor repairs and routine inspections of Council assets, helping ensure facilities are safe, functional and meet community expectations. You'll work across a range of environments, including parks, reserves, sports fields and cemeteries, with a focus on safe, effective and efficient service delivery.

In this role, you will:

- Undertake construction, installation, maintenance and repair of open space assets, including playgrounds, picnic tables, benches and retaining walls.
- Carry out maintenance and cleaning across parks, reserves, sports fields and cemeteries, including BBQs, public pools, picnic facilities and amenities.
- Conduct routine inspections, identify defects and hazards, and report or action issues as appropriate.

- Operate and maintain plant, vehicles, tools and equipment in accordance with training, licences, safe work procedures and Council requirements.
- Plan, prioritise and complete work orders through Council systems with minimal supervision.
- Complete work records, inspection reports and maintenance requests accurately using Council systems.
- Proactively report issues and defects and provide information relevant to daily operations.
- Work safely and comply with WHS and environmental requirements and procedures.
- Build effective working relationships with internal stakeholders and deal with members of the public in a professional and courteous manner.
- Report incidents, injuries and near misses within required timeframes and demonstrate personal accountability for safety.

What you'll bring

- Demonstrated knowledge and experience in parks and reserves maintenance and construction techniques.
- Experience in building maintenance and general hands-on experience in concreting, painting, carpentry and tiling, with a basic understanding of plumbing and electrical principles.
- The ability to work autonomously, prioritise work and operate with minimum supervision.
- Excellent communication skills and the ability to develop constructive working relationships with internal and external stakeholders.
- A current NSW Class C Driver Licence or higher.
- A WorkCover-accredited WHS general induction for construction work in NSW, with sound knowledge of WHS procedures and the proper use of tools and equipment.
- A current First Aid Certificate and AQF Level 3 Chemical Certificate, or willingness to obtain these.
- Service Location and Test & Tag Certification, or willingness to obtain.
- The ability to meet the focus capability requirements of the position.

What we offer

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and

personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Please note that to be a successful candidate for this role you'll be required to complete a pre-employment medical check (this will include a drug and alcohol test, sight and hearing, functional and medical component)

Salary: Commencing salary circa \$59,800 p.a. plus superannuation.

Location: This position will be based at our Tea Gardens Depot. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 11 October 2026 at 11:00 pm.

For questions relating to the position requirements please contact Jock Fraser – Manager Park Operations, Open Space and Cemeteries who is the hiring manager for this role. Jock can be reached on (02) 7955 7876 or at Jock.Fraser@midcoast.nsw.gov.au

For enquiries regarding the application process contact Loretta Anderson, Human Resources Business Partner who is the HR representative for this role. Loretta can be reached on (02) 7955 7316 or at Loretta.Anderson@midcoast.nsw.gov.au

How to apply

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link.](#)
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.