

Position description

Surveyor's Assistant

Summary information

Section	Asset Planning and Support	Directorate	City Assets
BCC number(s)	BCC117, BCC119, BCC120 and BCC124	Position type	Permanent, full-time
Grade	Grade 5	Skill descriptor	Band 2 Level 1
Reports to	Senior Surveyor's Assistant	Direct reports	No
Approval limit	\$0	Release limit	\$0
Created/reviewed	February 2015		

Our values



Teamwork



Customer Focused



Innovation



Commitment to Safety

Our aspiration to be the best council in Australia is reflected in our workplace values of Teamwork, Customer Focused, Innovation and Commitment to Safety. These values define who we are, what we do and how we do it. They are the basis of our culture, and influence the way we work with each other - and the way we serve our community.

It is our responsibility to apply and conduct ourselves in alignment with our corporate values. Collectively we can create a value-based organisation.

Leadership is critical to all positions at Council.

Leaders are responsible for providing direction and feedback to achieve business, operational and overall team performance objectives. They are responsible for enabling the success of their teams, and for ensuring their team can achieve all performance metrics whilst keeping each individual team member accountable. Our leaders are required to lead by example and provide coaching and support to enable their team's success.

Individual team members should engage positively with their leader to set and achieve business and operational objectives. They are responsible for taking ownership of their performance metrics to ensure they can achieve all their objectives.

1. Position purpose

This role is primarily responsible for assisting engineers and surveyors in field survey work and other miscellaneous tasks.

The incumbent will comply with all applicable legislation, regulation and other law, including the NSW *Work Health Safety Act 2011*, Work Health Safety Regulation 2025 and Council's Safety system.

2. Qualifications and experience

Essential:

- School Certificate
- Some experience in this field
- Current class C drivers licence.

Desirable:

- RTA Traffic Controllers Certificate
- Ability to read simple engineering plans and deposited plans
- Ability to do simple mathematics
- Demonstrated commitment to customer service
- Ability to work within a team environment
- Availability to work flexible working hours.

3. Authority

The incumbent has the authority to take any reasonable action that is consistent with the responsibilities of the position and to ensure the safe and efficient undertaking of work activities.

The incumbent's authority is subject to any limitation imposed by the management team, organisational policies, procedures and work instructions.

4. Key accountabilities

Position specific

- Assistance is given in a competent and cooperative manner.
- Tasks are carried out in a safe manner.
- Survey instruments are carefully and competently handled without damage.
- If this role is identified as a position which undertakes coordination of volunteer programs as well as the supervision of volunteers when they are on site (not including work experience placements) you will be required to:
 - familiarise yourself with our volunteers policy and standards

- implement the policy and follow this Managing volunteers standard in a consistent and fair manner
- undertake training needed to effectively coordinate volunteers
- allocate sufficient time to volunteer coordination.

Work health and safety (WHS)

- Implement, monitor and, or comply with Council's WHS system, including but not limited to work health and safety policies, standard operating procedures, risk assessments/work instructions and associated system tools in their relevant work area.
- Adequately familiarise yourself with your work health and safety responsibilities and actively fulfil these as indicated in the WHS Responsibilities guideline WHS001.
- If this role is identified as a position with 'Chain of Responsibility' requirements, as defined by the *Heavy Vehicle National Law* and Regulations, you will, as far as reasonably practicable, ensure the safety of the vehicles transport activities. This is not limited to preventing breaches of mass, dimension, load, speed and fatigue laws and regulations.
- If this role is identified as a position which undertakes child-related work, as defined by the *Child Protection (Working with Children) Act 2012*, the Child Protection (Working with Children) Regulation 2013 and the Office of the Children's Guardian, you will be required to maintain a current and valid Working with Children Check number, renewable every 5 years.

Corporate

- Contribute to a positive workplace culture that embraces diversity and fosters the welfare of all staff.
- Undertake all activities in line with approved governance practices, especially in relation to risk, fraud and corruption.
- Contribute to the delivery of outcome necessary to achieve the goals and objectives of Councils currently adopted Community Strategic Plan.

Equal employment opportunity (EEO)

- Demonstrate appropriate knowledge of, and commitment to, EEO principles and anti-discrimination law in the workplace.

Environmental sustainability

- Act in line with the NSW *Protection of the Environment Operations Act 1997*, the NSW *Local Government Act 1993* and seek to conserve and enhance our local environment, in consideration of Council's environmental sustainability policy through our work practices, programs and services.

5. Duties

- Assist engineers and surveyors in survey work (field and office).
- Assist engineers and surveyors in various other work (field and office) e.g. inspections, reports, photographs, file records, locate services, traffic control.

- Miscellaneous duties such as letter drops, deliveries, pick-ups.
- Carry out work at various times without supervision by engineers or surveyors.
- Carry out any other duties commensurate with the position holder's ability and training as directed by the Director of City Assets including aiding other sections in the directorate.
- Adhere to Council's Code of Conduct.
- Adhere to Council's EEO Policy.
- Dependent on skill and competency of the position holder:
 - Set out simple set-out work for construction (e.g. Wombat crossings)
 - Set out more complex work using survey instruments (total stations, automatic levels)
 - Carry out simple survey calculations
 - Set out line marking from line marking plans
 - Carry out pedestrian, traffic and radar speed counts
 - Programme traffic counters.
- The management of volunteers if required by the role.
- Other duties as directed consistent with the operations of Council.

6. Performance criteria

As per Council's performance management system.

Acknowledgement and agreement

Employee	Name:	
	Signature:	Date:
Supervisor	Name:	
	Signature:	Date: