



Education and Behaviour Change Lead (FOGO)

Location: MidCoast NSW

Are you looking for the right career and lifestyle move? Do you want to make an impact on the future of the community you live in? Here's your opportunity to kick a career goal while you enjoy an incredible lifestyle on the beautiful [Barrington Coast](#).

The Opportunity

MidCoast Council is delivering one of the region's most significant waste and sustainability initiatives through the introduction of Food Organics and Garden Organics (FOGO) services. We are seeking an experienced Education & Behaviour Change Lead to design and drive the community engagement, education and behaviour change program that will support this important transition and help residents understand service changes, improve correct bin use and maximise environmental outcomes.

Reporting to the Communications, Engagement and Marketing Manager, you will lead a high-profile project that combines behaviour change program development, project management, stakeholder engagement and community education. Working closely with internal teams, community stakeholders and external partners, you will play a key role in delivering lasting environmental and community benefits across the MidCoast region.

In this role, you will:

- Design and deliver a multi-channel FOGO community education, engagement and behaviour change program.
- Manage project timelines, budgets, risks, reporting and stakeholder relationships to ensure successful implementation.

- Design and deliver community engagement activities including workshops, events, pop-ups and stakeholder briefings across the MidCoast region.
- Lead and support the FOGO Community Education Officer while using data and community insights to continuously improve outcomes.

What you'll bring

- Qualifications in project management, communications, community engagement, sustainability, waste education or a related discipline, or equivalent experience.
- Experience in developing and leading community engagement, education or behaviour change programs.
- Strong project management skills with the ability to coordinate multiple priorities and deliver outcomes.
- Demonstrated ability to build productive relationships with internal and external stakeholders.
- Experience planning and delivering face-to-face engagement activities.
- Leadership experience including coaching, mentoring and supporting staff through change.
- Excellent communication, facilitation and stakeholder management skills.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Salary: Commencing salary circa \$98,300 – \$108,100 p.a. plus superannuation. (dependent on skills and experience)

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Full Time, 2 years Fixed Term contract.

Closing date: Monday, 12 October 2026 at 11:00 pm.

For questions relating to the position requirements please contact Marcelle Boyling – Manager Communication, Engagement and Marketing who is the hiring manager for this role. Marcelle can be reached on (02) 7955 7575 or at Marcelle.Boyling@MidCoast.nsw.gov.au.

For enquiries regarding the application process contact Loretta Anderson, Human Resources Business Partner who is the HR representative for this role. Loretta can be reached on (02) 7955 7316 or at Loretta.Anderson@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.