

Plant Operator - Backhoe/Loader (LB)

Position Description

Directorate	Operations	Department	Operations
Reports To	Supervisor Operations / Construction Team Leader	Direct Reports	No
Queensland Local Government Industry Award - State 2017 - Stream	Stream B - Division 2, Section 5 - Operational Services.	Moreton Bay Regional Council Certified Agreement 2022 EBA5 Wage Level	Schedule 2, Wage Level 5

Position Purpose

The purpose of this position is to carry out plant operational duties utilising Backhoe/Loader and other plant items on roads, drainage and related civil maintenance and construction projects as directed, in a conscientious and efficient manner.

Key Responsibilities and Outcomes

As a Plant Operator - Backhoe/Loader (LB) and member of the Operations department you will:

- Competently operate a Backhoe/Loader and other plant items as directed by line supervisor, and as required daily according to the needs of the broader department.
- Carry out daily checks of the plant before commencing operation and report all defects appropriately.
- Correctly use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer instructions, council's safety policy and procedures.
- Support the wider Asset Maintenance Department in the delivery of a suite of operational activities.
- Maintain good working relations and deal cooperatively with team members and members of the public to ensure schedules and deadlines are met.

Additional Information:

- Participate in after hours and emergency response by the department.

Our Values

Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a team member you will take individual accountability for demonstrating the values expectations and behaviours.

SERVICE

TEAMWORK

INTEGRITY

RESPECT

SUSTAINABILITY

Decision Making	
Budget	N/A
Delegations	Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

Knowledge & Experience
• Demonstrated experience and skills in the operation of a Backhoe/Loader and related construction plant with respect to activities associated with a suite of construction and maintenance projects. • Demonstrated numeracy, written and verbal communication skills sufficient to undertake administrative duties necessary for the role, read safety instructions, plans, and to effectively communicate with the public and team members. • Sound experience in undertaking operational tasks in a safe conscious manner. • Well-developed experience in working constructively as part of a broader team of plant operators across the Operations department.

Qualifications
Essential • Current certification in Backhoe/Loader (LB) operations. • Construction Induction Card competency that has been used or obtained within the past 2 years. • Current HR class driver's licence (HC Class Driver's Licence - desirable). Highly Desirable • Certification in the operation of other plant items i.e. Skid Steer (LS), Excavator (LE), Front End Loader (LL), Grader (LG) and/or Roller (LR).

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.