



Shire of Mt Marshall

— THE SANDALWOOD SHIRE —

EMPLOYMENT OPPORTUNITY - MAINTENANCE GRADER OPERATOR

Location: Shire of Mt Marshall

Department: Engineering

The Shire of Mt Marshall is seeking a skilled and reliable Maintenance Grader Operator to join our Engineering Services team. This role is ideal for someone who takes pride in their work, values teamwork, and enjoys contributing to road safety and local infrastructure.

As part of our Works crew, you will carry out road construction and maintenance across the Shire. Your primary responsibility will be operating one of the Shire's articulated maintenance graders to maintain our unsealed road network, along with other plant as required. The role also involves drainage work, waste management support, and general labouring duties when needed.

What You'll Be Doing

- Complete road construction and maintenance tasks to a high standard
- Operate plant safely and efficiently, including grader, loader, roller, and HR vehicles
- Carry out daily maintenance checks on equipment
- Follow instructions and report quality or safety concerns promptly
- Support other Shire works, including drainage and waste operations
- Attend emergency call-outs when required
- Contribute positively to the team and support strong customer service

What You'll Bring

- Strong plant operation and basic maintenance skills
- Experience with earthmoving equipment
- Understanding of safe work practices and procedures
- Ability to work within timeframes and follow directions
- Team-focused approach
- Experience in municipal works such as roads, drainage, or landfill
- HR class driver's licence and White Card (essential)

Highly Regarded

- Experience with graders and backhoes
- Knowledge of the local area
- First Aid
- Basic Traffic Management (BTM) & Basic Worksite Traffic Management (BWTM)
- Safe Chainsaw Operation
- Municipal operator training

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www.mtmarshall.wa.gov.au



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— THE SANDALWOOD SHIRE —

Workplace Safety & Culture

You'll be part of a team that places a strong emphasis on safety, environmental awareness, and responsibility. We're committed to providing a safe work environment where staff look out for one another and take pride in their contribution to the community.

The role includes the following benefits:

- Level 3, Local Government Industry Award 2020 - \$55,418.64
- Mt Marshall Bonus of 25% on base hourly rate
- Fortnightly RDO
- Loyalty bonus scheme commencing after 1 year's service.
- Complimentary Gym Membership
- Matching superannuation contribution up to 5%
- Subsidised Rent
- Relocation assistance is available in accordance with the Shire's policies and procedures
- 22 days annual leave
- Uniform Allowance

How to Apply

Resumes and a short cover letter can be emailed to hr@mtmarshall.wa.gov.au, mailed, or delivered in person to the Shire office.

Applications are now open and will close on Friday, 06 November 2026

Screening and interviews may commence before the closing date

The Shire of Mt Marshall is committed to creating a diverse environment and is proud to be an equal opportunity employer.

Ben McKay
Chief Executive Officer
PO Box 20
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