

Help keep our pools safe, welcoming and enjoyable for the Central Coast community. Rewrite the Future by supporting positive aquatic experiences where safety, service and community come first.

- Supervise pool safety and respond to customer, first aid and emergency needs.
- Support programs, events and daily aquatic centre operations.
- 1 x temporary part-time position and Casual positions available, working up to 38 hours per week.

About the role

As a Pool Lifeguard, you will assist with the supervision and control of Council's Leisure and Aquatic Centres, helping to provide a safe and enjoyable environment for all users. You will actively supervise the swimming environment, respond to emergencies and first aid situations, support water quality monitoring, and assist with program and event set up, delivery and pack up.

This role is a great opportunity for someone who enjoys working with the community, delivering quality customer service and contributing to safe aquatic operations.

To be successful in this role, you will have:

- Current Royal Life Saving Society Australia Pool Lifeguard qualification.
- Current Provide First Aid qualification (HLTAID011).
- Current Working with Children Check Clearance Number or Application Number, plus date of birth for verification purposes.
- Demonstrated experience working in an aquatic or leisure environment providing aquatic safety.
- A strong customer service focus and the ability to create a positive experience for centre users.
- Ability to communicate effectively with staff and members of the public, both verbally and in writing.
- Ability to work collaboratively in a team environment and contribute to organisational goals and outcomes.
- Flexibility and willingness to work across multiple Council work locations.

Offer Details (Part -time)

The commencing salary for this position is up to \$30.84 per hour. Central Coast Council also provides progression opportunities for employees to progress up to the maximum salary of \$35.73 per hour on completion of assessment of skills and/ or performance, plus 12% superannuation + Level 1 Adverse Working Conditions of \$0.534 per hour.

- We have a seasonal temporary position working minimum 25 hours per week up to 38 hours per week until end of March 2027
- This role is located at Wyong Olympic Pool but requires flexibility to work across Council's Leisure and Aquatic Centres.
- This role may require work across multiple locations and a range of shifts to support aquatic operations, programs and customer service needs. Must be available to work shifts Monday to Sunday between 4:45am to 10pm.

Offer Details (Casual)

The commencing salary for this position is \$37.16 per hour including 25% casual loading plus 12% superannuation + Level 1 Adverse Working Conditions of \$0.534 per hour.

- We have casual positions working up to 38 hours per week
- This role is located at Wyong Olympic Pool but requires flexibility to work across Council's Leisure and Aquatic Centres.
- This role may require work across multiple locations and a range of shifts to support aquatic operations, programs and customer service needs. Must be available to work shifts Monday to Sunday between 4:45am to 10pm.

Want to know more?

The contact person for this role is **David Lamond, Team Leader, Aquatic Operations**. You can contact **David** on **0437 654 986**.

This position will close for applications at **midnight on Sunday, 20 September 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.



Corporate Values

