

Field Operator (General)

Clarence Valley Council

Grafton, NSW and Townsend, NSW
Permanent Full Time – 76 hours per fortnight
\$60,272 to \$71,876 plus superannuation per annum

Working at Clarence Valley Council

Our goal is simple. We want Clarence Valley to be a community full of opportunity. We know that starts with our people.

Located in the heart of the Northern Rivers, the Clarence Valley is a special place to call home. With over 100km of stunning beaches, national parks and 60 unique towns and villages to enjoy, we've got a massive backyard to look after.

As one of the region's largest employers, we provide the job security and career opportunities of a large organisation, with the warmth and connection of a local team.

We're currently working on some big plans to make the Valley even better by 2036, and we need people who are ready to roll up their sleeves and be a part of something truly important.

Your opportunity

We have multiple opportunities in Grafton and Townsend.

Do you enjoy hands-on work and want to help maintain and improve the infrastructure that keeps our communities connected? Are you a team player who is keen to learn new skills and develop your career? If so, we'd love to hear from you.

We currently have vacancies within our Civil Services team for motivated people interested in operating plant and equipment across a range of civil construction and maintenance activities.

At Council, you'll have the opportunity to work with a diverse fleet of construction plant and equipment, including graders, excavators, rollers and many other specialised machines. Our teams deliver a significant program of road construction and maintenance works each year, helping to improve the safety, accessibility and liveability of our local communities.

As a Field Operator (General), you'll play an important role in these projects while gaining valuable experience and developing your skills. Council is committed to investing in its people and provides opportunities for training, skill development and career progression.

In this role, you'll be responsible for operating and maintaining plant and equipment to ensure it remains safe, reliable and ready for use. You will also work closely with your team and help out with other duties such as labouring and traffic control to support the successful delivery of projects.

We're looking for people who have experience operating construction plant, a positive attitude, a strong commitment to safety, and a willingness to learn and contribute wherever needed.

Join a team that takes pride in delivering essential infrastructure for the community while supporting your professional growth and development.

What you'll bring

To thrive in this role, you'll bring:

- Certificate II in a relevant field; or equivalent relevant industry experience
- A general knowledge of road and drainage maintenance and construction activities
- A current Class HR Driver's Licence and a General Construction Induction (White Card)
- A safety-first approach, with a strong commitment to following WHS standards.

Apply now to join the team that's shaping the future of the Clarence Valley.

Applications close at 11:30pm Tuesday 24 November 2026

To discuss this opportunity further, you can contact the hiring manager for a confidential chat: **Contact Todd Butler, Foreman General Plant on 02 6640 3519.**

All applications must be lodged online via Council's website www.clarence.nsw.gov.au.

Please upload your **resume, cover letter, relevant certificates and licences** as per the position description.

Other important information

All successful candidates will be required to undertake a drug and alcohol screening and a pre-employment medical check may be required.

This position is located at Council's Rushforth Road Works Depot or Townsend Works Depot, however, this may change should business needs identify other work locations to be more appropriate to deliver our services in the future.

At Clarence Valley Council, we believe our diversity is our strength. We strongly encourage applications from First Nations people, veterans, and individuals of all backgrounds and abilities.

Why our team chooses Clarence Valley Council

- See the tangible results of your efforts in the streets, parks and infrastructure used by you and your loved ones every day.
- We invest in your potential through leadership programs, internal secondments and specialised training to keep your career moving forward.
- We empower you to lead a fulfilling life where family comes first - backed by a culture that genuinely respects your time.

We believe you shouldn't have to choose between an impactful career and a relaxed, coastal lifestyle. That's why we provide plenty of rewarding benefits so you can enjoy work and play in equal measure.

You'll also be rewarded with a range of benefits

- Our popular 9-day fortnight offering gives you more time to spend with the people who matter most.
- Our Fitness Passport program provides discounted gym and pool access, not just for you, but for your entire household.
- Leadership programs, study assistance, internal secondments and on-the-job training to invest in your potential.
- Your wellbeing is always a priority - we have a zero-harm commitment, and you can access 24/7 confidential support through our Employee Assistance Program (EAP).
- Long service leave after 5 years employment.