



MIDCOAST
council

Injury Management Specialist

Location: MidCoast NSW

Looking for more than just your next job?

Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the [Barrington Coast](#). Here, your contribution matters – to your community, your team, and your own future.

The Opportunity

We are seeking an Injury Management Specialist to support MidCoast Council employees through safe, timely and sustainable recovery at work. This practical, people-focused role will coordinate workplace and non-work-related injury and illness matters from notification through to closure, with a focus on early intervention, effective rehabilitation and sustainable return-to-work outcomes. You will develop and monitor tailored return-to-work plans, identify suitable duties and workplace adjustments, and work collaboratively with employees, managers, healthcare providers and insurers.

You will also provide advice, coaching and education to leaders, support compliant and cost-effective workers compensation claim management, and maintain accurate and confidential injury management records. Through analysis of claims data and injury trends, you will identify opportunities to improve systems, strengthen organisational capability and support physical and psychological wellbeing. This role will suit an experienced injury management, rehabilitation or workers compensation professional who can balance legislative requirements with practical, compassionate and outcome-focused support.

What you'll bring

- Relevant experience in injury management, workers compensation, return-to-work, workplace rehabilitation or case management.
- A sound understanding of workers compensation, return-to-work and workplace health and safety legislation.
- Experience managing physical and psychological injury matters, with an understanding of the psychosocial factors that may affect recovery and work participation.
- Strong case management, communication, negotiation and stakeholder engagement skills.
- The ability to work effectively with injured workers, managers, insurers, healthcare providers and rehabilitation professionals.
- Excellent organisation and attention to detail, including the ability to manage multiple cases and maintain accurate, confidential records.
- The ability to provide practical advice, coach and influence leaders, and exercise sound judgement when managing sensitive or complex matters.
- Relevant tertiary qualifications or equivalent experience in rehabilitation, allied health, human resources, WHS or a related discipline.
- Class C driver licence.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Salary: Commencing salary circa \$98,000 – \$106,000 p.a. plus superannuation. (dependent on skills and experience)

A vehicle arrangement will be made with the successful candidate for this role. Council will provide you with a leaseback vehicle for an annual fee calculated as 20% of the gross purchase price. This is a fully maintained vehicle for both business and full private use with no additional expenses in normal use.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 20 September 2026 at 11:00 pm.

For questions relating to the position requirements please contact Tim Rees – Coordinator Work, Health and Safety who is the hiring manager for this role. Tim can be reached on 0459 901 354 or at tim.rees@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Corinne Matlawski, Human Resources Business Partner who is the HR representative for this role. Corinne can be reached on (02) 7955 7275 or at corinne.matlawski@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume and cover letter. We recommend using Pdf formatting where possible.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural

beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.