

Welcome to the ISAAC REGION



LABOURER POSITION DESCRIPTION

Position Title	Labourer
Directorate	Infrastructure Services
Department	Infrastructure
Position No.	
Classification	Level Two (2) - Level Three (3)
Awards Stream	Queensland Local Government Industry (Stream B) Award - State 2017
Reports To	Team Leader
Last Review Date	April 2026

ORGANISATION SUMMARY:

OUR VISION:	Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.
OUR GOAL:	To pursue long-term sustainable futures for Isaac's communities.
OUR VALUES:	Community Focus Teamwork Caring Positive Work Ethic

We're a region unique in charm and a character-growing attraction for many keen to explore the road less travelled. It's a place where traditional country qualities live on within modern, vibrant communities.

Isaac Regional Council plays a role to ensure our communities have a long sustainable life, so it continues to be a great place to raise a family and to find new or old passions.

Our public spaces are valued and activated, our communities' lifestyles and wellbeing are prioritised, and our individual and collective identities are celebrated.

We need to use new ideas in everything we do because of the fast changes happening all over the world.

This helps us deal with changes and provide the best service. As a Council, we will continue to maintain a clear and balanced vision for the future that shapes all our decisions as we feed, build and power communities.

DEPARTMENT SUMMARY:

The Infrastructure Department ensures an integrated approach to internal services across the organisation. This Department is responsible for the management of construction, operational maintenance and capital road and drainage civil infrastructure projects across the Isaac Region.

POSITION SUMMARY:

The Labourer position is responsible for the labour work and service of plant, for construction, maintenance and works.

DUTIES:

Position Accountabilities and Performance Objectives

1. Operate and service vehicles, plant and equipment for construction, maintenance and urban works.
2. Undertake labouring duties as required.
3. Report damage and works requirements.
4. Undertake any other duties as reasonably directed within the limits of the employee's skills, competency and training.

KEY COMPETENCIES:

Essential Knowledge and Skills

1. Minimum twelve (12) months demonstrated experience as labourer in the civil construction industry or similar.
2. Knowledge and experience in basic mechanics and general maintenance as required.
3. Initiative, motivation and drive, with demonstrated ability to work autonomously to achieve outcomes.

Experience

1. Experience in road construction activities and similar is essential.
2. Previous experience with maintaining small plant equipment, such that repair works and down time are minimised.

Qualifications

Mandatory – this role requires the possession of:

1. Construction White Card (Construction Industry).
2. Valid Driver Licence.

Desirable

1. Minimum requirement of MR Licence is essential (HR, HC or MC licence highly regarded).
2. Traffic Controller Ticket would be an advantage.
3. Relevant certification for the operation of vehicle, plant and equipment specific to the role.

DELEGATED AUTHORITY AND ACCOUNTABILITY:

Delegations as detailed in Council's Delegation of Authority register.

EXTENT OF AUTHORITY:

Position exercises a degree of autonomy and works under general direction with the freedom to act within established policies practices. The position must understand that their powers are limited to their delegated authority and know and comply with any authority and obligation that comes with their powers.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

	EMPLOYEE	DEPARTMENT MANAGER
Name		
Signature		
Date		