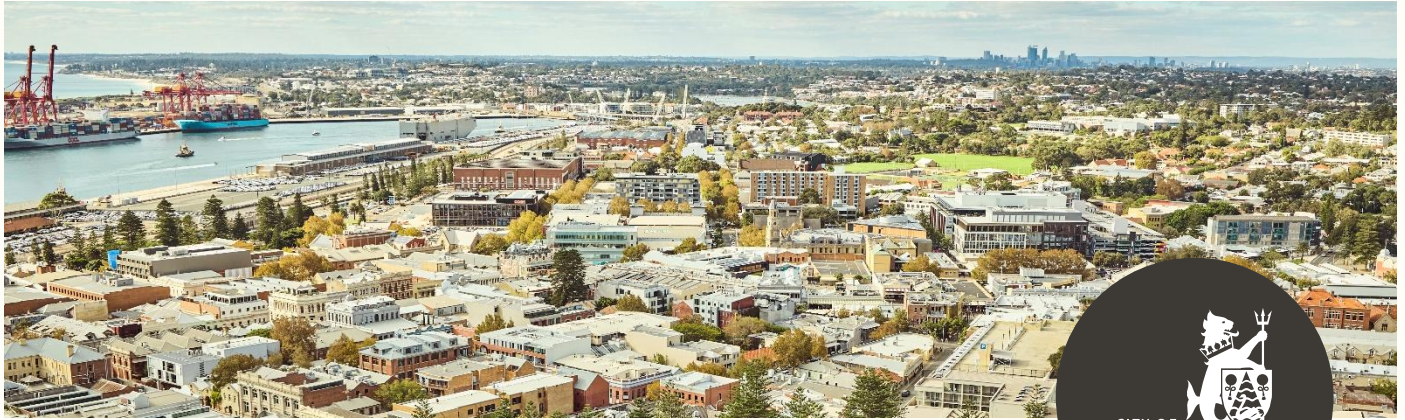




Community Safety Officer



Permanent full-time

Salary \$95,077 - \$100,438 per annum (inclusive of penalty rates) + 12% super

Benefits

- **Health and Wellbeing program**
- **Superannuation co-contribution options**
- **17.5% leave loading**
- **Access to Fitness Passport**

Organisational Overview

Join a team deeply committed to community, culture and care. At the City of Fremantle, Community Development roles focus on truth-telling, social justice, access and inclusion, youth empowerment, reconciliation and positive ageing. From supporting mob through our Reconciliation Action Plan to mentoring young Change Makers, your work will uplift people across Walyalup.

You'll collaborate with like-minded staff who value listening, relationships, and shared purpose. Whether you're driving projects or supporting policy change, your work will have meaning, be grounded in Boodjar, shaped by community voice, and backed by a City that walks alongside you.

The City of Fremantle's Community Safety team is an inclusive team focused on fostering a safe and vibrant environment for both residents and visitors. We are seeking proactive, professional, dedicated, and community-minded individuals to join our team. This role is crucial to the City's commitment to community safety and well-being. Together, our team strives to make the City a safer and more welcoming place for everyone.

As a Community Safety Officer, you will thrive in an ever-changing work environment with new challenges and opportunities every day. You will be supported by the Team Leader, Senior Community Safety and the wider Community Safety team. Your responsibilities will encompass a diverse range of activities, including but not limited to local and state law enforcement, homeless support and education, animal management and investigations relating to dogs, cats, illegal dumping, illegal camping, off-road vehicles, firebreaks.

Key Responsibilities

- Assist in ensuring effective and efficient delivery of Community Safety Services in the City of Fremantle.
- Education of the community with relevant Local and State Laws, and enforcement of relevant Local and State Laws where required.
- Animal handling and management abilities, including conducting dog attack investigations, with diligence, professionalism and objectiveness.
- Conducting pro-active and high visibility patrols and provide a response capability to Community Safety team requests.
- Conduct investigation to resolve complaints in a professional, proactive and timely manner.
- Assist and contribute towards Community Safety initiatives and projects as required.
- Promote and role model excellence in customer service in compliance with the City of Fremantle Customer Service Charter.
- Ensure protocols for prosecutions are adhered to, including but not limited to evidence management, reporting, and utilising City information management systems.
- Document relevant interactions, preparing reports and communicating appropriately.
- Work collaboratively with internal and external stakeholders, such as WA Police Force and Support Services, for the safety of the Fremantle Community.
- Other duties as directed from time to time.

To be considered for this position, you will need

Essential Criteria:

- Highly effective and proven communication and interpersonal skills, including strong emotional intelligence abilities.
- Proven ability to make critical decisions under pressure and apply problem-solving skills to resolve complex and sensitive situations.
- Intermediate computer literacy and experience using the full Microsoft Suite.
- Possession of a current Western Australian driver's license.
- Current First Aid Certification.
- Ability to obtain and maintain a Federal Police clearance

Highly Desirable:

- ROCS1 and ROCS2 qualifications.
- Demonstrated knowledge of relevant Acts, Regulations, and Local Laws.
- Demonstrated ability in conducting investigations, detailed report writing, and preparing case files for prosecution.
- Experience in a front-line facing role and/or Community Safety or Ranger role.
- Experience working in Local Government.

The City of Fremantle promotes a workplace that actively seeks to include, welcome and value unique contributions of all people. The City encourages people of all ages, genders, and abilities, Aboriginal Australians and people from culturally diverse backgrounds to apply for this job.

If you have any access needs that may require reasonable adjustments to allow you to fully participate in the application and interview process, please get in touch with the contact below. If you are an Aboriginal person or a person with a Disability who would like assistance with your application, please contact the Jobs and Skills Centre on 136464.

Application Instructions

Click Apply to be directed to our website and submit your application. Navigate to Job Attachments to view position description and Application Instructions.

Applicants should provide a current curriculum vitae and a two-page (maximum) cover letter in .pdf format. You do not need to address the selection criteria. Your CV and cover letter should demonstrate how your skills and experience make you a suitable candidate for the advertised position. The estimated closure date is **5pm on Wednesday October 14** but we reserve the right to close the ad prior to this date.

To discuss this opportunity in more detail please contact **Jarrad Duggan** on **08 9432 9971**.

Applicants must have the right to work in Australia.

The City of Fremantle acknowledges the Whadjuk people as the Traditional Owners of the Walyalup/Fremantle area, and we recognise their cultural and heritage beliefs are still important today.