

Careers

Manager Land Use Planning

Job No: JR338

Employment Status: Full time

Location: Armidale

Closing Date: 11:30pm, Sunday 11 October

Shape the region. Lead the team. Help turn long-term vision into real outcomes.

As Manager Land Use Planning, you will lead Council's strategic land use planning function and manage a team of four planning professionals. You will oversee the review and amendment of key planning instruments, including the Local Environmental Plan, Development Control Plan and Local Strategic Planning Statement.

This is a highly influential role where you will provide expert advice to Council and the Executive Leadership Team, contribute to strategic and corporate planning, oversee budgets and performance measures, and represent Council at meetings, committees and public forums. You will balance legislative requirements with a practical, solutions-focused approach to deliver sustainable growth and positive placemaking outcomes for the community.

About you

You are a strategic thinker, confident people leader and experienced planner who can navigate complexity without losing sight of the community outcome.

You will bring a tertiary qualification in planning, strong experience in strategic land use planning and a thorough understanding of relevant legislation. You will also have experience developing plans, managing budgets and providing clear, considered advice to senior leaders and decision-makers.

Your communication, negotiation and problem-solving skills will enable you to build effective relationships, resolve competing priorities and guide your team to deliver timely, professional and customer-focused services.

Most importantly, you will bring initiative, sound judgement and a genuine commitment to helping the region grow in a considered and sustainable way.

What you'll get

- A competitive salary from **\$120,985 per annum based on a 35 week plus superannuation**
- Genuine work-life balance, including a 9-day fortnight
- A full-time senior leadership role with genuine regional impact
- The opportunity to guide strategic planning and placemaking outcomes
- A collaborative role working with Council, community representatives, industry stakeholders and senior leaders
- The chance to lead, develop and support an experienced planning team
- A values-led workplace that prioritises inclusion, wellbeing, transparency and commitment.

Careers



Bring your expertise, leadership and vision to a role where your work will help shape the region for generations to come.

How to apply

To help us get to know you beyond your resume. As part of your application you will be asked the following:

- What would you bring to the ARC team, and why are you a good fit for this role?
- What skills, experience or personal qualities set you apart from other applicants?
- How does this role align with your longer-term career goals?

Video response (maximum 3 minutes)

- Tell us a little about yourself.
- How would you describe your leadership style?
- What do you see as the biggest opportunity for the Armidale region over the next 10 years, and how could strategic planning help realise it?

Please also submit:

- A current resume outlining your work history, skills and qualifications.
- A brief cover letter.

Please note:

Your written and video responses, resume and brief cover letter will form part of the assessment. Please also attach relevant qualifications and licences. Videos must be under 50 MB and uploaded as .mov, .mp4, .wmv or .avi.

For a confidential discussion, call Daniel Boyce, Chief Officer Planning & Activation on 02 6770 3696.

Be part of building something that matters.

Armidale Regional Council is an inclusive employer that does not discriminate based on race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran, or disability status.

Council recognises the unique skills and attributes demonstrated by service personnel in their service to our country and applications from ex-service personnel are welcome. All applicants who are veterans will be provided with specific feedback on their application if they are unsuccessful. The Local Government Rank to Grade Guide was developed to help both hiring managers and veterans understand how ADF skills and experience align with public sector jobs. You can use this guide as a tool to help you identify where your skills and qualifications align with you. For further information, and to access this guide, please click [Here](#).