ARMIDALE Regional Council



Careers

Early Childhood Teacher

Job No: JR351	**Employment Status:** Fixed Term
Location: Armidale	**Closing Date:** 22 November 2026

Use your passion for early childhood education and join our Guyra Preschool and Long Day Care Centre.

Are you passionate about early childhood education? Do you love inspiring young minds and creating a nurturing environment? If so, we want you at the Guyra Preschool and Long Day Care Centre.

About the Role

In this role you will have the exciting opportunity to work alongside the nominated supervisor and educators to design and implement an educational program that not only caters to the daily interests and developmental needs of the children, but helps foster growth, independence and inspires curiosity within the children. As part of our team, you can have the opportunity to participate in the hands-on implementation of these programs on the floor, ensuring they are effectively delivered and adapted to meet the needs of all children. Additionally, you will play a key role in evaluating the success of these programs, using your knowledge and insights to continuously improve and enhance the learning experience.

To thrive in this role, you should have a Bachelor of Teaching (Early Childhood Education) or be working towards the qualification. A solid understanding of early childhood regulations and The Early Years Learning Framework Australia is essential, along with a commitment to upholding our Child Safe Code of Conduct. Your communication skills will shine as you connect and build a lasting relationship with our children, families, and the team.

We can offer flexible work arrangements of between 2-4 days per week depending on the projects to be delivered. We are a friendly (and family-friendly) group of people who want to see the region thrive and want to have a hand in making that happen.

What can we offer you

We understand the importance of work-life balance and offer our candidates the flexibility to work when it suits them best. We require a minimum commitment of 500 hours per year, allowing you to manage your time effectively. Whether you prefer working from home or remotely, or need to accommodate after-hours work, we provide support and resources to ensure you can perform at your best. Join us and enjoy a work environment that adapts to your lifestyle, empowering you to achieve both your professional and personal goals.

Council is focused on developing a strong culture by embedding values of wellbeing, inclusion, commitment and transparency into everything we do. This is at the heart of how we work. The right person for the job can live these values, call out others where they aren't, and 'walk the talk'.

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At Guyra Preschool and Long Day Care Centre, you'll be part of a supportive community making a real difference in shaping and nurturing children's lives.

If you're ready to inspire the next generation, we'd love to hear from you! So in your application, tell us about…

- Why do you want to work at Armidale Regional Council?
- What makes you the best person for the role?
- Your qualifications and experience relevant to the role.

So please apply on-line and include a covering letter, a CV and pdf copies of your qualifications. In fact, we also want you to upload a video of yourself (no longer than 3 minutes*) answering the following:

- Briefly introduce yourself.
- Tell us about something you are proud of - work, homelife, sport, a hobby ....
- Tell us what your favourite children's book is and why?

*Please note only .mov, .mp4, .wmv, and and avi. files are accepted with a size limit of 50mb.

We want you to enjoy working at Armidale Regional Council as much as we do, so here's what's included:

- Salary from $1663.51 per week (plus super) based on a 35-hour week.
- Long service leave after 5 years
- Generous leave entitlements
- Gym discounts

Are you ready to be part of reviving the region and join the Community Services team?

- If you would like further information on the role, please contact **Felicity Williams, Preschool Coordinator/Nominated Supervisor on 0448 865 378** for a confidential discussion.

- Armidale Regional Council is an inclusive employer that does not discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran, or disability status. • Council recognises the unique skills and attributes demonstrated by service personnel in their service to our country and applications from ex-service personnel are welcome. All applicants who are veterans will be provided with specific feedback on their application if they are unsuccessful. The Local Government Rank to Grade Guide was developed to help both hiring managers and veterans understand how ADF skills and experience align with public sector jobs. You can use this guide as a tool to help you identify where your skills and qualifications align you to.