



Waste Driver Side Loader Collections/Labourer

Role purpose

The position is responsible for the provision of an efficient and effective rubbish and recycling collection service for the City of Hobart.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2021 Municipal Employee Level 4
Position Number	9220
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil
Budget level	Nil
Network, Group, & Team	Infrastructure and Assets Network, City Resilience Group, Waste Operations Team
Immediate Manager	Program Leader Waste Operations (4026.03)



Role accountabilities Key result areas

- This section is an overview of the accountabilities and key results area. It is not an exhaustive list of tasks.
- Ensure all mobile garbage and recycle bins are emptied correctly and returned to the designated areas including picking up of any spilt material.
- Operate and maintain plant and equipment, such as side and rear loading compaction collection vehicles.
- Operate and maintain plant and equipment in accordance with the plant operation manual, workshop operator standing instructions and directions given by the Program Leader Solid Waste Collections.
- Perform duties in accordance with all relevant SWMS and SOPs.
- Provide support to other team members within the Waste Operations Team in their role(s) and actively participate in the improvement of Unit operations.
- Provide high quality customer service in undertaking the duties and functions of the position.
- Communicate effectively with employees, contractors, and the general public.
- Ensure all services are performed in a safe, efficient manner and comply with environmentally sustainable practices.
- Undertake works utilising in-house and external resources as directed.
- Work as a cohesive member of the broader work team.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

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Selection criteria

Essential

- Completion of year 10, **or** Certificate III in Waste Management, or Asset Maintenance (Waste Operations), or the willingness and ability to acquire within 12 months from commencement.
- Current Medium Rigid class Driver Licence.

Essential

1. Demonstrated competency in operating medium mobile plant.
2. Experience in driving a side loader and rear loader vehicles including the emptying of mobile garbage and recycle bins.
3. Ability to read and understand maps, work rosters, daily works programs and run sheets.
4. Demonstrated ability to work autonomously and complete tasks in a specified timeframe.
5. Sound communication skills to enable effective teamwork with colleagues and respectful interactions with members of the public.
6. Available to work rostered and un-rostered weekend and public holidays.
7. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- Previous experience in waste collections and operations.
- Previous side loader and rear loader operation

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Pre-employment checks

1. National Police check
2. Pre-employment Medical Assessment – High Risk.
3. Current Registration to Work with Vulnerable People.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.