

Plant Mechanic

Clarence Valley Council

Grafton, NSW

Permanent Full Time – 76 hours per fortnight

\$68,876 to \$82,136 plus superannuation per annum

Working at Clarence Valley Council

Our goal is simple. We want Clarence Valley to be a community full of opportunity. We know that starts with our people.

Located in the heart of the Northern Rivers, the Clarence Valley is a special place to call home. With over 100km of stunning beaches, national parks and 60 unique towns and villages to enjoy, we've got a massive backyard to look after.

As one of the region's largest employers, we provide the job security and career opportunities of a large organisation, with the warmth and connection of a local team.

We're currently working on some big plans to make the Valley even better by 2036, and we need people who are ready to roll up their sleeves and be a part of something truly important.

Your opportunity

More Than a Job. A Mechanical Career That Supports Your Lifestyle, Family and Future.

At Clarence Valley Council, we recognise that a rewarding mechanical career is about more than the work you do each day. It's about having the time to enjoy life outside of work, being present for your family, working on a diverse range of modern and heavy fleet assets, and building a secure future with an organisation that values its people.

As a member of our mechanical team, you'll be responsible for maintaining and repairing a diverse fleet of heavy vehicles, plant and equipment that directly support essential community services. From graders, excavators, rollers and loaders through to heavy trucks, utilities and specialised fleet assets, every day presents a variety of challenges and opportunities to apply and grow your skills. The work is meaningful, rewarding, and has a direct impact on the roads, infrastructure and services relied upon by our community.

Employees also benefit from working in a modern, purpose-built workshop facility, designed to provide a safe, efficient and professional working environment. Our newer workshop offers improved equipment, enhanced workspaces, modern tooling and lifting equipment, dedicated fabrication and servicing areas, and the resources needed to support high-quality maintenance practices. We are committed to continually investing in our facilities, fleet, equipment and people to ensure our workforce has the tools and environment needed to perform at their best.

If you're a qualified Heavy Vehicle, Plant or Diesel Mechanic looking for a career that offers stability, flexibility, modern facilities, meaningful work and a lifestyle that allows you to enjoy more time with family and the Clarence Valley community, we'd love to hear from you.

What you'll bring

To thrive in this role, you'll bring:

- Trade Certificate (Mobile Plant and/or Heavy Commercial Vehicle Mechanic) or equivalent trade qualification
- A current Class C Driver's Licence and a General Construction Induction (White Card)
- A safety-first approach, with a strong commitment to following WHS standards.

Apply now to join the team that's shaping the future of the Clarence Valley.

Applications close at 11:30pm Tuesday 24 November 2026

To discuss this opportunity further, you can contact the hiring manager for a confidential chat: **Contact Nicholas Smidt, Workshop Supervisor (Rushforth Road Works Depot) on 02 6641 7332.**

All applications must be lodged online via Council's website www.clarence.nsw.gov.au.

Please upload your **resume, cover letter, relevant certificates and licences** as per the position description.

You will also need to address the **target questions** – maximum 300 words per **question**.

Q1. Describe a situation where you showed initiative. What was the outcome?

Q2. Give an example of how you have worked collaboratively with others in your current or previous role.

Q3. Give an example of a recent experience where you had to track your progress with a project or piece of work - Explain how you did this and what the result was.

Other important information

All successful candidates will be required to undertake a drug and alcohol screening and a pre-employment medical check may be required.

This position is located at Council's Rushforth Road Works Depot, however, this may change should business needs identify other work locations to be more appropriate to deliver our services in the future.

At Clarence Valley Council, we believe our diversity is our strength. We strongly encourage applications from First Nations people, veterans, and individuals of all backgrounds and abilities.

Why our team chooses Clarence Valley Council

- See the tangible results of your efforts in the streets, parks and infrastructure used by you and your loved ones every day.
- We invest in your potential through leadership programs, internal secondments and specialised training to keep your career moving forward.
- We empower you to lead a fulfilling life where family comes first - backed by a culture that genuinely respects your time.

We believe you shouldn't have to choose between an impactful career and a relaxed, coastal lifestyle. That's why we provide plenty of rewarding benefits so you can enjoy work and play in equal measure.

You'll also be rewarded with a range of benefits

- Our popular 9-day fortnight offering gives you more time to spend with the people who matter most.
- Our Fitness Passport program provides discounted gym and pool access, not just for you, but for your entire household.
- Leadership programs, study assistance, internal secondments and on-the-job training to invest in your potential.
- Your wellbeing is always a priority - we have a zero-harm commitment, and you can access 24/7 confidential support through our Employee Assistance Program (EAP).
- Long service leave after 5 years employment.