

Ready to lead an Urban Design Team that makes a lasting difference? Use your expertise to guide major strategic initiatives, build strong stakeholder partnerships, and help create vibrant, sustainable communities across the Central Coast. We are currently searching for a new Team Leader Urban Design to join our team and if you're ready to make a difference this is your chance to Rewrite the Future with us!

- Lead complex urban design and urban revitalisation projects for the Central Coast
- Drive continuous improvement in planning processes and policies
- Permanent full time role with leaseback vehicle

About the role

The role of Team Leader Urban Design will oversee the daily operations of complex urban design and urban revitalisation projects, ensuring alignment with Council objectives. This role involves engaging with various stakeholders, providing expert advice, and leading high-profile projects that impact the community.

Key responsibilities include preparing concept plans for town centre revitalisation projects, public domain plans for key centres, mentoring staff, conducting technical analysis, and collaborating across teams to achieve urban revitalisation outcomes. The Team Leader will also represent the Council in various forums and prepare comprehensive reports for decision-making.

This position is required to provide quality customer service and create value for the community.

Applicant Profile

To be successful in this role, you will have:

- a degree qualification in Urban Design, Landscape Architecture, Architecture or demonstrated experience in a similar field
- extensive experience in a similar role, combined with demonstrated ongoing professional development
- a current Class C Drivers Licence
- extensive experience in leading and supervising multi-disciplinary teams, in the preparation of urban design projects, town centre revitalisation, public domain projects and town centre activation strategies

- highly developed project management skills including the proficiency in analysing and researching complex and politically sensitive planning issues and delivering technical solutions, and the proven ability to manage, coordinate and deliver projects and/or programs within appropriate timeframes
- the ability to present complex and politically sensitive planning concepts to varied audiences, fostering robust stakeholder relationships, and coordinating and facilitating both internal and external stakeholder engagement
- comprehensive knowledge of local, regional and global planning and urban revitalisation trends, with an in-depth understanding of public sector policies, practices, and relevant statutory requirements.

Offer Details

This position has a salary range between \$115k to \$133k per year plus 12% superannuation. A market loading payment may be applied to this role for the right candidate based on skills and experience.

- We have a permanent full time role available
- This role will be able to access a 9 day fortnight
- We are able to offer hybrid and flexible working conditions for this role - 2 days from home and 3 days onsite
- This role is located at the Wyong Administration Building.

A leaseback vehicle is provided in this role for official duties and private use and your choice of vehicle will be provided when one becomes available in accordance with Council's Vehicle Policy. In the meantime, either an alternate pre-used vehicle or a vehicle allowance of \$207.31 per week is temporarily applied for this position due to ongoing issues with supply for new vehicles.

Want to know more?

The contact person for this role is **Deanne Frankel, Section Manager Centres Planning and Urban Design**. You can contact **Deanne** on **02 4325 8379**.

This position will close for applications at **midnight on Sunday, 25 October 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

