



Shire of Mt Marshall

— THE SANDALWOOD SHIRE —

EMPLOYMENT OPPORTUNITY - PLANT OPERATOR (ALL-ROUNDER)

Location: Shire of Mt Marshall

Department: Engineering

The Shire of Mt Marshall is seeking a motivated Plant Operator to join our Engineering Services team. If you take pride in your work, enjoy contributing to your community, and feel at home in a practical, outdoor role, this is an excellent opportunity to step into a stable, rewarding position.

As part of our Works crew, you'll help maintain and improve our local road network and support a range of construction and maintenance activities. This role involves operating graders, loaders, rollers, HR vehicles, and other earthmoving equipment, as well as general labouring tasks when required.

What You'll Be Doing

- Operating plant and equipment safely to complete road construction and maintenance tasks
- Carrying out daily machine checks and basic maintenance
- Supporting drainage, waste management, and other Shire works as needed
- Responding to call-outs when required
- Working as part of a small, supportive team committed to quality outcomes and community service

What You'll Bring

- A strong commitment to safe work practices
- Experience operating plant such as loaders, rollers, HR trucks, and other earthmoving machinery
- Ability to work well within a team and follow instructions
- Sound understanding of plant maintenance and servicing
- HR class driver's licence and White Card (essential)

Highly Regarded

- Experience with side tippers and loaders
- Traffic management tickets
- First Aid
- Chainsaw or similar operational tickets
- Experience in municipal works or bushfire response

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www.mtmarshall.wa.gov.au



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— THE SANDALWOOD SHIRE —

This is a hands-on role where no two days are the same, and you'll have the opportunity to contribute to visible, meaningful outcomes across our Shire.

If you value teamwork, enjoy practical work, and want to build your skills in a supportive environment, we'd love to hear from you.

The role includes the following benefits:

- Level 3, Local Government Industry Award 2020 - \$52,905.62
- Mt Marshall Bonus of 25% on base hourly rate
- Fortnightly RDO
- Loyalty bonus scheme commencing after 1 years' service.
- Complimentary Gym Membership
- Matching superannuation contribution up to 5%
- Rent capped at \$92 per week
- Relocation assistance is available in accordance with the Shire's policies and procedures
- 22 days annual leave
- Uniform Allowance

How to Apply

Resumes and a short cover letter can be emailed to hr@mtmarshall.wa.gov.au, mailed, or delivered in person to the Shire office.

Applications are now open and will close on Friday, 6 November 2026

Screening and interviews may commence before the closing date

The Shire of Mt Marshall is committed to creating a diverse environment and is proud to be an equal opportunity employer.

Ben McKay
Chief Executive Officer
PO Box 20
BENCUBBIN WA 6477